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ABSTRACT

Faculty salary and workload data for 1978-1979 are presented as determined by a survey of the 70 California community college districts. Tables in Section I of the report provide district and statewide information on: (1) the number and percent of full-time and part-time faculty; (2) the salaries paid for full-time instructors in 1978-1979, the percent increase this represents over 1977-1978 salaries, and expenditures for full-time faculty bonuses; (3) the weekly faculty contact hours (WFCH's) carried by full-time faculty with no overload, by full-time faculty with an overload for extra pay, and by part-time faculty; (4) the number of part-time faculty and the range of their WFCH's; (5) the overload assignments carried by faculty for extra pay and the compensation per overload WFCH; and (6) the range of paid compensation and the mean compensation for full-time overload assignments and part-time faculty workload. Section II presents, for all but two of the districts, faculty salary schedules, noting for each level the number of employees, the mean and median district salaries, and the percentage of increase over 1977-1978. Differences in interpretation and data collection methodology are explained for the various college districts. (JP)

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CALIFORNIA
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FACULTY SALARIES

1978-79

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FEBRUARY
1980

PREFACE

This report was developed from data on faculty salaries and workload collected in a survey of the 70 California Community College districts. The Chancellor's Office has conducted similar salary surveys in recent years, published as separate reports: Report 1 (Administrative Salaries), Report 2 (Faculty Salary Schedules), and Report 3 (Faculty Salaries Paid). This report serves to update 1978-79 faculty salary data collected in the fall 1978 term and presents, for the first time, information on part-time and overload compensation and workload. Retroactive salary agreements reached by most districts subsequent to the early implementation period of Proposition 13 made the update necessary.

A report on 1979-80 faculty salaries and workload will be available in early April 1980.

These data also serve as input for the annual California Postsecondary Education Commission (CPEC) study on salaries and fringe benefits of full-time faculty teaching in each of the three public segments of higher education in California. In addition to segmental salary analyses, the Legislature requires CPEC to make salary comparisons with institutions in other states. Because of the magnitude of part-time instruction in the community colleges, CPEC also requested information on headcount, hourly compensation and teaching load for part-time instructors.

Proposition 13 affected community college salary agreements in several ways. The initial response by some districts was to delay action pending the results of the election. After passage of Proposition 13 and implementing legislation, the resulting 14 percent decrease in revenues made it necessary for districts to weigh salary increases against layoffs. Legislation enacted within two months of Proposition 13 further removed the districts' prerogative to grant increases by restricting cost-of-living salary increases to the level received by state employees - in effect, zero.

A subsequent court decision ruled the legal provision freezing local government employee salaries to be unconstitutional and required districts to honor agreements ratified prior to the passage of Proposition 13. Even though this decision affected a minority of districts, most other districts reactivated negotiations in order to maintain salary parity.

Evelyn Beaver prepared this report under the supervision of Leonard Shymoniak of the Analytical Studies Unit in the Chancellor's Office. Jerry Hudson wrote the computer programs which produced the many tables. We invite your comments and suggestions on ways this document may be improved in the future. Technical questions regarding the data should be directed to the Analytical Studies Unit.

Chuck McIntyre, Director
Analytical Studies Unit
Chancellor's Office

February, 1980

SUMMARY

The updated 1978-79 faculty salaries and workload data for California Community Colleges are presented in two sections. The first section presents summary data on both full-time and part-time instructors developed from information reported in the survey. The second section presents the actual distribution of salaries paid within the district salary schedules. Besides the distribution, the mean and median salaries are presented along with the percentage changes over those salaries paid in 1977-78.

While the salary report has been organized and developed by the Chancellor's Office, the data are published as furnished by the community college districts. It is sometimes difficult to reconcile 70 different report interpretations and methods of data compilation into one comprehensive statewide publication, especially on the initial attempt. Consequently, numerous footnotes have been included within the body of the report in order to provide additional guidelines and clarification of the data. Missing data, in most cases, are listed as zero in order to reduce the cost of computer programming. This will be revised in future reports.

Section 1

The first section, Faculty Workload, presents district and statewide information on the number of full-time and part-time faculty, a breakdown of weekly faculty contact hours (WFCH), and the compensation paid per WFCH. Since this is the first time the Chancellor's Office has collected and published this type of data, some explanations are needed to facilitate interpretation of the information. It should be noted that statewide totals and averages are based on data received from the districts. However, some districts did not respond to all portions of the survey and had to be excluded from the analysis. A zero in the column of a table indicates either the district did not submit the data (or corrections) or the category was not applicable.

Table 1 presents a district and statewide picture of the number and percent of full-time and part-time faculty. Instructions specified that only full-time employees having at least a half-time teaching assignment should be included in the survey. However, a few districts also reported counselors, librarians and related staff on their salary schedules. These same districts often reported only instructors on other survey forms, creating some inconsistencies in the number of full-time faculty shown on Table 1 as compared to Table 2A.

Table 2A summarizes data on full-time faculty. Total district salaries paid for full-time instructors, the percent increase, and information on bonuses are presented. The payment for bonuses was not specified in the table if this had already been included in the district salary schedule. This was intended to ensure that the bonus would not be counted more than once in calculating the total salaries paid. San Diego and Rio Hondo are shown twice on this table. Their faculty are paid from separate salary schedules and even though the placement requirements for each schedule are the same, it was not possible to combine them.

Table 2B extends the summary data for full-time faculty by including the salary range based on district schedules and the mean district salary which includes the bonuses. The median salary does not include bonuses because some districts did not submit a separate salary schedule showing the step and range of each faculty member who receive a bonus.

Tables 3A and 3B focus on the proportion of faculty in each category and the workload of full-time faculty with no overload, full-time faculty with an overload for extra pay, and faculty teaching only part-time. Statewide computations were based only on the data from districts which submitted both the number of faculty and the number of WFCH in each category. Districts not responding to all of the requested data, were treated as missing data and excluded from the aggregated analysis. A comparison of the number of full-time faculty with overload on Table 3A and the number of faculty with overload on Table 5 reveals a discrepancy due partially to faculty teaching at more than one rate of pay and to inconsistent numbers reported by districts on the various forms. These factors also produced the discrepancy in numbers of part-time faculty only and mean WFCH shown on Tables 3A and 4. A further word of caution is in order for the mean WFCH for full-time faculty. For this survey, a full-time faculty member is defined as a contract or regular employee having at least a half-time teaching assignment. Therefore, faculty with released time or partial nonteaching assignments are included in the full-time faculty count. The effect of this is a slight underestimate of workload for the typical full-time faculty carrying a 100 percent teaching load.

Table 4 is a breakdown on the number of part-time faculty and their WFCH by range. District and statewide mean compensation per WFCH, total WFCH, and mean WFCH are presented. The statewide totals and averages on this table were based on data from the 54 districts who responded to this specific question.

Table 5 shows the overload assignments, for extra pay, assumed by full-time faculty. The mean compensation per WFCH, total WFCH, and mean WFCH pertain only to the overload assignment of full-time faculty. The statewide totals and averages were compiled from data supplied by 51 districts. (Five districts indicate they do not have any full-time faculty who also teach an overload assignment.)

Table 6 provides range of paid compensation and mean compensation information on two categories of workload: full-time faculty overload assignment only, and part-time faculty workload. The low and high range for Paid Compensation for Part-Time Faculty WFCH, is an approximation based on an average of variable rates. A single rate was computed for those districts compensating their part-time faculty on a variable rate schedule. At all times the averaging was based on the number of faculty at each variable rate of compensation.

Section 2

This section presents, for all but two districts, actual faculty salary schedules, noting the number of employees at each step and column. Also included are data on the mean and median district salary along with the percentage increase over 1977-78. This section corresponds to Report 3 on salaries paid, published in recent years.

It should be noted that the effective date of these schedules may vary from July 1978, to February 1979, in certain districts. Discrepancies between the number of instructors listed in this section and in Section 1 may be attributed to the inclusion or exclusion of counselors, librarians, and other related staff.

CALIFORNIA
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FACULTY
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1978-79

update

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** Did not submit complete data.

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CALIFORNIA COMMUNITY COLLEGES

TABLE 1

NUMBER OF FULL-TIME AND PART-TIME FACULTY
FALL 1978

DISTRICT	TOTAL NO. OF FACULTY	--FULL-TIME FACULTY-- NO.	--FULL-TIME FACULTY-- PERCENT OF TOTAL FACULTY	--PART-TIME FACULTY-- NO.	--PART-TIME FACULTY-- PERCENT OF TOTAL FACULTY
ALLAN HANCOCK	397	115	29.0	282	71.0
ANTELOPE VALLEY	233	87	37.3	146	62.7
BARSTOW	49	34	69.4	15	30.6
BUTTE	297	98	33.0	199	67.0
CABRILLO	352	170	48.3	182	51.7
CERRITOS	600	234	39.0	366	61.0
CHAFFEY	366	194	53.0	172	47.0
CITRUS	327	129	39.4	198	60.6
COACHELLA VALLEY	294	101	34.4	193	65.6
COAST	2,164	564	26.1	1,600	73.9
COMPTON	254	74	29.1	180	70.9
CONTRA COSTA	897	450	50.2	447	49.8
EL CAMINO	639	344	53.8	295	46.2
FOOTHILL-DE ANZA	1,334	502	37.6	832	62.4
FREMONT-NEWARK	320	106	33.1	214	66.9
GAVILAN	94	55	58.5	39	41.5
GLENDALE	284	119	41.9	165	58.1
GROSSMONT	603	232	38.5	371	61.5
HARTNELL	237	95	40.1	142	59.9
IMPERIAL	185	106	57.3	79	42.7
KERN	1,154	364	31.5	790	68.5
LAKE TAHOE	36	15	41.7	21	58.3
LASSEN	246	43	17.5	203	82.5
LONG BEACH	986	338	34.3	648	65.7
LOS ANGELES	4,293	2,140	49.8	2,153	50.2
LOS RIOS	1,403	714	50.9	689	49.1
MARIN	365	174	47.7	191	52.3
MENDOCINO	0	0	0.0	0	0.0
MERCED	358	119	33.2	239	66.8
MIRA COSTA	198	63	31.8	135	68.2
MONTEREY PENINSULA	322	118	36.6	204	63.4
MT. SAN ANTONIO	636	275	43.2	361	56.8
MT. SAN JACINTO	102	43	42.2	59	57.8
NAPA	248	78	31.5	170	68.5
NORTH ORANGE	1,294	552	42.7	742	57.3
PALOMAR	595	231	38.8	364	61.2
PALO VERDE	32	15	46.9	17	53.1
PASADENA	0	0	0.0	0	0.0
PERALTA	1,021	519	50.8	502	49.2
RANCHO SANTIAGO	880	246	28.0	634	72.0
REDWOODS	448	120	26.8	328	73.2
RIO HONDO	331	216	65.3	115	34.7
RIVERSIDE	534	186	34.8	348	65.2

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CALIFORNIA COMMUNITY COLLEGES

TABLE 1 -CONT'D-

NUMBER OF FULL-TIME AND PART-TIME FACULTY
FALL 1978

DISTRICT	TOTAL NO. OF FACULTY	--FULL-TIME FACULTY-- NO.	--FULL-TIME FACULTY-- PERCENT OF TOTAL FACULTY	--PART-TIME FACULTY-- NO.	--PART-TIME FACULTY-- PERCENT OF TOTAL FACULTY
SADDLEBACK	673	152	22.6	521	77.4
SAN BERNARDINO	644	238	37.0	406	63.0
SAN DIEGO	3,381	581	17.2	2,800	82.8
SAN FRANCISCO	1,788	684	38.3	1,104	61.7
SAN JOAQUIN DELTA	540	279	51.7	261	48.3
SAN JOSE	932	270	29.0	662	71.0
SAN LUIS OBISPO	129	72	55.8	57	44.2
SAN MATEO	979	460	47.0	519	53.0
SANTA BARBARA	594	181	30.5	413	69.5
SANTA CLARITA	146	41	28.1	105	71.9
SANTA MONICA	576	177	30.7	399	69.3
SEQUOIAS	158	148	93.7	10	6.3
SHASTA-TEHAMA-TRINITY	407	116	28.5	291	71.5
SIERRA	284	133	46.8	151	53.2
SISKIYOU	132	47	35.6	85	64.4
SOLANO COUNTY	330	125	37.9	205	62.1
SONOMA COUNTY	692	179	25.9	513	74.1
SOUTH COUNTY	605	216	35.7	389	64.3
STATE CENTER	499	302	60.5	197	39.5
SWEETWATER	364	176	48.4	188	51.6
VENTURA COUNTY	1,124	310	27.6	814	72.4
VICTOR VALLEY	141	68	48.2	73	51.8
WEST HILLS	102	44	43.1	58	56.9
WEST KERN	60	20	33.3	40	66.7
WEST VALLEY	729	229	31.4	500	68.6
YOSEMITE	0	0	0.0	0	0.0
YUBA	239	112	46.9	127	53.1
STATEWIDE 1/	41,656	15,738	37.8	25,918	62.2

1/ Statewide totals do not include data from Mendocino, Pasadena, or Yosemite.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

TABLE 2A

DISTRICT PROFILE ON FULL-TIME FACULTY 2/
FALL 1978

DISTRICT	NO. OF FACULTY	TOTAL SALARIES PAID	PERCENT INCREASE OVER 1977-78	BONUSES 1/ --DOCTORATE-- NO.	--DOCTORATE-- AMOUNT	----OTHER---- NO.	----OTHER---- AMOUNT
	FULL-TIME FACULTY SALARY SCHEDULE						
ALLAN HANCOCK	115	2,573,348	6.0	7	600	0	0
ANTELOPE VALLEY	81	1,767,787	5.1	6	605	0	0
BARSTOW	34	880,659	7.0	4	800	0	0
BUTTE	97	2,230,288	6.0	5	829	0	0
CABRILLO	242	5,728,550	5.6	18	1,144	0	0
CERRITOS	233	4,053,314	5.0	24	797	0	0
CHAFFEY	190	4,767,576	6.6	16	0	137	0
CITRUS	129	3,180,549	5.0	11	842	0	0
COACHELLA VALLEY	101	2,522,549	6.8	0	0	0	0
COAST	564	14,489,974	8.0	53	842	0	0
COMPTON	74	1,580,505	0.0	13	750	0	0
CONTRA COSTA	450	11,093,122	12.0	0	0	0	0
EL CAMINO	344	8,531,840	7.0	0	0	0	0
FOOTHILL-DE ANZA	491	12,430,730	7.0	0	0	0	0
FREMONT-NEWARK	106	2,342,498	6.0	0	0	0	0
GAVILAN	56	1,220,147	UNKN	2	550	0	0
GLENDALE	106	2,472,060	5.5	11	650	0	0
GROSSMONT	212	4,843,990	6.0	21	500	0	0
HARTNELL	104	2,283,211	0.0	0	0	20	400
IMPERIAL	101	2,295,825	2.5	3	900	0	0
KERN	358	7,759,303	2.0	0	0	0	0
LAKE TAHOE	15	317,385	6.5	0	0	0	0
LASSEN	43	1,008,069	2.7	1	500	0	0
LONG BEACH	338	8,428,245	6.5	0	0	0	0
LOS ANGELES	2,140	52,832,970	9.2	248	0	0	0
LOS RIOS	714	18,126,722	6.0	101	0	0	0
MARIN	209	4,786,355	UNKN	0	0	0	0
MENDOCINO	0	0	UNKN	0	0	0	0
MERCED	118	2,785,117	6.0	3	1,460	0	0
MIRA COSTA	83	1,517,525	6.6	9	900	0	0
MONTEREY PENINSULA	118	2,872,195	5.6	22	1,008	0	0
MT. SAN ANTONIO	275	6,860,260	5.0	0	0	0	0
MT. SAN JACINTO	43	905,109	2.7	0	0	0	0
NAPA	88	1,984,350	7.0	0	0	0	0
NORTH ORANGE	550	14,326,920	7.0	60	1,124	0	0
PALOMAR	222	5,434,788	6.5	25	0	0	0
PALO VERDE	15	243,037	0.0	1	500	27	1,400
PASADENA	0	0	5.0	55	0	0	0
PERALTA	504	11,979,364	0.0	0	0	0	0
RANCHO SANTIAGO	246	5,808,736	5.0	0	0	0	0
REDWOODS	120	2,804,161	5.0	9	500	0	0
RIO HONDO 2/	204	4,839,295	7.0	0	0	0	0

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DISTRICT PROFILE ON FULL-TIME FACULTY
FALL 1978

TABLE 2A -CONT'D-

DISTRICT	FULL-TIME FACULTY SALARY SCHEDULE			BONUSES			
	NO. OF FACULTY	TOTAL SALARIES PAID	PERCENT INCREASE OVER 1977-78	--DOCTORATE-- NO.	AMOUNT	----OTHER---- NO.	AMOUNT
RIVERSIDE	175	4,306,911	6.0	11	652	0	0
SADDLEBACK	150	3,855,466	7.8	0	0	0	0
SAN BERNARDINO	226	5,179,744	5.0	35	0	0	0
SAN DIEGO 3/	458	10,146,320	7.0	0	0	0	0
SAN FRANCISCO	623	13,309,620	0.0	0	0	0	0
SAN JOAQUIN DELTA	267	7,053,779	6.9	0	0	0	0
SAN JOSE	270	6,974,069	8.3	0	0	0	0
SAN LUIS OBISPO	71	1,654,760	UNKN	0	0	0	0
SAN MATEO	494	12,136,460	0.0	0	0	0	0
SANTA BARBARA	179	4,347,422	6.0	33	645	0	0
SANTA CLARITA	41	966,680	4.5	9	0	0	0
SANTA MONICA	199	4,869,420	6.3	22	889	0	0
SEQUOIAS	128	3,037,300	9.5	0	0	0	0
SHASTA-TEHAMA-TRINITY	116	2,912,586	UNKN	9	845	12	1,106
SIERRA	133	3,216,017	5.4	6	1,000	0	0
SISKIYOU	47	1,082,505	6.6	3	0	0	0
SOLANO COUNTY	121	2,777,516	6.5	10	750	0	0
SONOMA COUNTY	176	4,265,194	6.0	0	0	0	0
SOUTH COUNTY	215	5,348,431	6.8	0	0	0	0
STATE CENTER	302	7,133,020	5.4	14	500	0	0
SWEETWATER	176	4,189,594	3.0	0	0	0	0
VENTURA COUNTY	307	7,247,045	7.0	0	0	0	0
VICTOR VALLEY	68	1,507,264	0.0	5	1,127	0	0
WEST HILLS	48	1,194,869	6.3	5	1,058	0	0
WEST KERN	20	463,355	6.0	1	500	0	0
WEST VALLEY	229	5,661,990	6.0	0	0	0	0
YOSEMITE	217	5,391,902	6.0	28	0	0	0
YUBA	112	2,683,378	UNKN	5	897	0	0
SAN DIEGO 4/	123	1,950,720	7.0	0	0	0	0
RIO HONDO 5/	13	237,311	7.0	0	0	0	0
STATEWIDE 6/	15,917	383,959,876 7/	5.9 8/				

1/ Includes Masters bonuses, professional growth cycle, etc.
2/ Schedule for faculty hired prior to July 1, 1976 (see also footnote 5).
3/ Contract College Instructors' salary schedule (see also footnote 4).
4/ Contract Adult Employees' salary schedule.
5/ Schedule for faculty hired after July 1, 1976.
6/ Statewide totals do not include data from Mendocino or Pasadena.
7/ Includes amount paid for bonuses.
8/ Computed by dividing the total district salaries paid in 1978-79 by the total district salaries paid in 1977-78. The weighted average is the decimal portion greater than 1.
9/ For purposes of this report, a full-time faculty was defined as a contract or regular employee having at least 50 percent teaching assignment.

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CALIFORNIA COMMUNITY COLLEGES

TABLE 2B

DISTRICT PROFILE ON FULL-TIME FACULTY
FALL 1978

DISTRICT	FULL-TIME FACULTY SALARY SCHEDULE: SALARY SCHED. RANGE FROM	TO	MEAN SALARY	MEDIAN SALARY	HIGHEST ENTRY STEP	NO. OF NEW TEACHERS FULL-TIME	PART-TIME	NO. OF SERVICE DAYS TEACHING	OTHER	ANNUAL ATTENDANCE ADA 1/
ALLAN HANCOCK	13,383	26,050	22,377	22,785	0	3	0	175	0	6,325
ANTELOPE VALLEY	13,738	26,068	21,825	21,418	6	0	0	177	0	3,000
BARSTOW	15,084	27,047	25,902	26,261	9	1	4	176	4	1,037
BUTTE	12,558	25,367	22,993	23,858	6	0	79	175	2	4,330
CABRILLO	13,542	30,073	23,672	24,382	5	9	60	175	0	5,964
CERRITOS	13,540	30,276	25,980	27,088	10	2	100	175	0	12,446
CHAFFEY	13,622	29,793	25,094	26,110	7	7	15	175	1	6,622
CITRUS	13,942	26,955	24,655	25,274	6	1	23	176	0	5,178
COACHELLA VALLEY	14,434	29,287	24,976	25,849	6	0	9	175	5	3,743
COAST	14,008	30,616	25,691	25,984	6	0	0	177	0	30,050
COMPTON	11,820	24,450	21,358	22,605	6	0	0	176	0	3,824
CONTRA COSTA	13,032	26,236	24,651	26,236	7	1	62	175	6	18,041
EL CAMINO	14,560	28,710	24,802	26,985	6	4	62	175	0	14,466
FOOTHILL-DE ANZA	14,980	30,149	25,317	26,814	8	11	90	175	0	21,286
FREMONT-NEWARK	14,045	27,038	22,099	22,122	9	3	46	176	0	3,707
GAVILAN	12,942	26,640	21,788	21,948	6	0	25	176	0	1,911
GLENDALE	13,850	26,790	23,321	23,800	0	3	23	175	2	5,680
GROSSMONT	13,204	25,776	22,849	24,016	8	9	112	175	0	9,402
HARTNELL	12,107	26,612	21,954	22,643	6	8	18	175	1	4,073
IMPERIAL	14,085	27,770	22,731	22,395	6	0	1	175	5	2,947
KERN	13,105	26,003	21,674	22,978	5	8	0	175	0	10,214
LAKE TAHOE	13,939	26,139	21,192	21,339	13	0	3	175	5	491
LASSEN	11,347	24,967	23,443	24,967	7	3	60	175	2	2,036
LONG BEACH	14,297	29,506	24,936	26,140	8	6	131	176	2	15,191
LOS ANGELES	14,200	28,300	24,688	26,700	8	72	48	176	0	66,749
LOS RIOS	12,810	35,370	25,388	26,653	8	14	151	175	0	25,420
MARIN	13,304	26,428	22,901	23,353	7	3	0	175	0	6,555
MENDOCINO	0	0	0	0	0	0	0	0	0	0
MERCED	13,692	27,876	23,603	24,173	6	2	0	175	0	5,210
MIRA COSTA	13,525	26,525	24,088	25,625	6	1	22	175	2	3,998
MONTEREY PENINSULA	12,807	29,600	24,341	24,867	5	5	0	175	3	5,213
MT. SAN ANTONIO	14,140	29,590	24,946	25,890	4	0	0	176	0	10,907
MT. SAN JACINTO	13,406	25,483	21,049	21,187	6	0	0	176	5	1,327
NAPA	13,045	26,306	22,549	24,411	6	1	0	175	2	4,191
NORTH ORANGE	13,660	29,715	26,049	27,180	9	21	72	176	0	22,137
PALOMAR	13,429	31,164	24,481	24,338	6	1	1	176	0	9,528
PALO VERDE	10,550	21,992	16,202	14,177	7	2	4	175	0	303
PASADENA	0	0	0	0	7	16	0	175	1	13,471
PERALTA	12,788	25,145	23,769	25,145	8	9	50	175	0	18,612
RANCHO SANTIAGO	14,621	31,248	23,613	23,767	5	7	70	175	7	12,367
REDWOODS	13,589	26,349	23,368	24,470	8	0	0	180	0	4,293
RIO HONDO 2/	13,895	27,645	23,722	24,506	6	4	20	175	0	7,702

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

DISTRICT PROFILE ON FULL-TIME FACULTY
FALL 1978

TABLE 2B -CONT'D-

DISTRICT	FULL-TIME FACULTY SALARY SCHEDULE: SALARY SCHED. RANGE FROM	TO	MEAN SALARY	MEDIAN SALARY	HIGHEST ENTRY STEP	NO. OF NEW TEACHERS FULL-TIME	PART-TIME	NO. OF SERVICE DAYS TEACHING	OTHER	ANNUAL ATTENDANCE ADA
RIVERSIDE	13,397	29,713	24,611	24,539	6	0	0	176	2	7,700
SADDLEBACK	14,296	39,359	25,703	25,027	30	9	0	160	18	9,650
SAN BERNARDINO	12,548	28,076	22,919	23,390	6	5	90	175	6	10,234
SAN DIEGO 3/	12,480	26,490	22,154	23,710	10	4	0	176	0	30,334
SAN FRANCISCO	8,467	26,184	21,364	22,284	11	0	0	175	2	23,937
SAN JOAQUIN DELTA	14,607	30,060	26,419	27,721	5	6	0	175	4	9,943
SAN JOSE	13,832	30,243	25,830	26,834	9	3	65	175	0	9,618
SAN LUIS OBISPO	13,424	26,870	23,306	24,498	13	1	7	164	19	3,055
SAN MATEO	11,923	28,274	24,568	25,012	6	0	0	175	0	16,122
SANTA BARBARA	13,551	26,617	24,287	25,296	8	2	0	175	3	6,932
SANTA CLARITA	13,870	28,030	23,578	24,440	8	0	0	175	0	1,339
SANTA MONICA	14,312	26,879	24,469	26,027	14	7	73	175	4	9,600
SEQUOIAS	13,750	27,100	23,729	23,550	8	0	0	175	0	4,565
SHASTA-TEHAMA-TRINITY	13,920	29,379	25,109	25,134	6	0	0	175	4	5,297
SIERRA	14,156	26,993	24,181	24,957	8	4	44	175	3	4,233
SISKIYOU	13,373	29,676	23,032	25,353	6	1	0	176	2	1,398
SOLANO COUNTY	13,438	26,854	22,955	23,366	10	3	17	175	1	5,206
SONOMA COUNTY	13,635	27,308	24,234	25,341	0	1	3	175	1	10,877
SOUTH COUNTY	14,449	27,892	24,876	25,939	15	3	81	176	2	9,574
STATE CENTER	13,359	27,007	23,619	24,251	8	0	0	175	0	11,156
SWEETWATER	13,704	28,950	23,805	24,136	6	3	24	175	3	7,209
VENTURA COUNTY	13,418	26,836	23,606	24,152	8	6	0	176	2	15,148
VICTOR VALLEY	12,150	26,966	22,166	22,386	6	0	0	177	2	1,888
WEST HILLS	14,115	27,043	24,893	25,357	10	0	4	175	4	1,207
WEST KERN	13,200	30,830	23,168	25,510	7	2	7	160	15	622
WEST VALLEY	13,726	30,742	24,725	25,255	7	0	0	175	2	10,612
YOSEMITE	13,674	28,947	24,847	25,848	8	10	24	180	3	8,533
YUBA	14,102	26,330	23,512	24,171	10	1	0	175	1	4,526
SAN DIEGO 4/	11,660	24,760	15,860	15,630	10	0	0	176	0	0
RIO HONDO 5/	13,096	26,056	18,255	18,238	6	0	0	175	0	0
STATEWIDE	8,467	39,359	24,123	24,967		308	1,800			650,462

1/ Includes district, nondistrict, and nonresident students.
2/ Schedule for faculty hired prior to July 1, 1976 (see also footnote 5).
3/ Contract College Instructors' salary schedule (see also footnote 4).
4/ Contract Adult Employees' salary schedule.
5/ Schedule for faculty hired after July 1, 1976.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

TABLE 3A

NUMBER OF FACULTY AND WEEKLY FACULTY CONTACT HOUR WORKLOAD
FALL 1978

DISTRICT	GRAND TOTAL FAC.	GRAND TOTAL WFCH	FULL-TIME FACULTY ONLY (NO OVERLOAD) FAC.	FULL-TIME FACULTY ONLY (NO OVERLOAD) WFCH	FULL-TIME FACULTY ONLY (NO OVERLOAD) MEAN WFCH	FULL-TIME FACULTY WITH OVERLOAD FAC.	FULL-TIME FACULTY WITH OVERLOAD WFCH	FULL-TIME FACULTY WITH OVERLOAD MEAN WFCH	PART-TIME FACULTY ONLY FAC.	PART-TIME FACULTY ONLY WFCH	PART-TIME FACULTY ONLY MEAN WFCH
ALLAN HANCOCK	397	3,410	104	1,600	15.4	11	208	18.9	282	1,602	5.7
ANTELOPE VALLEY	233	2,227	43	655	15.2	44	918	20.9	146	654	4.5
BARSTOW	49	755	34	680	20.0	0	0	0.0	15	75	5.0
BUTTE	297	2,948	67	1,240	18.5	31	689	22.2	199	1,019	5.1
CABRILLO	352	3,703	109	1,635	15.0	61	1,220	20.0	182	848	4.7
CERRITOS	600	6,744	61	915	15.0	173	3,633	21.0	366	2,196	6.0
CHAFFEY	366	3,861	155	2,325	15.0	39	726	18.6	172	810	4.7
CITRUS	327	3,416	74	1,480	20.0	55	1,155	21.0	198	781	3.9
COACHELLA VALLEY	294	3,355	89	1,792	20.1	12	282	23.5	193	1,281	6.6
COAST	2,164	0	364	0	0.0	200	0	0.0	1,600	0	0.0
COMPTON	254	0	31	0	0.0	43	0	0.0	180	0	0.0
CONTRA COSTA	897	10,933	187	2,899	15.5	263	5,578	21.2	447	2,456	5.5
EL CAMINO	639	7,133	234	3,510	15.0	110	2,055	18.7	295	1,568	5.3
FOOTHILL-DE ANZA	1,334	13,739	330	5,736	17.4	172	3,834	22.3	832	4,169	5.0
FREMONT-NEWARK	320	2,597	52	832	16.0	54	1,026	19.0	214	739	3.5
GAVILAN	94	1,209	40	691	17.3	15	322	21.5	39	196	5.0
GLENDALE	284	2,773	69	1,035	15.0	50	932	18.6	165	806	4.9
GROSSMONT	603	5,908	95	1,425	15.0	137	2,728	19.9	371	1,755	4.7
HARTNELL	237	2,478	66	1,217	18.4	29	683	23.6	142	578	4.1
IMPERIAL	185	2,233	32	480	15.0	74	1,409	19.0	79	344	4.4
KERN	1,154	0	131	0	0.0	233	0	0.0	790	0	0.0
LAKE TAHOE	36	351	6	96	16.0	9	177	19.7	21	78	3.7
LASSEN	246	1,423	21	262	12.5	22	340	15.5	203	821	4.0
LONG BEACH	986	9,475	167	2,505	15.0	171	3,195	18.7	648	3,775	5.8
LOS ANGELES	4,293	0	1,216	0	0.0	924	0	0.0	2,153	0	0.0
LOS RIOS	1,403	14,325	529	7,935	15.0	185	3,574	19.3	689	2,816	4.1
MARIN	365	3,804	174	2,958	17.0	0	0	0.0	191	846	4.4
MENDOCINO	0	0	0	0	0.0	0	0	0.0	0	0	0.0
MERCED	358	3,289	44	744	16.9	75	1,445	19.3	239	1,100	4.6
MIRA COSTA	198	1,871	26	489	18.8	37	813	22.0	135	569	4.2
MONTEREY PENINSULA	322	1,996	76	1,140	15.0	42	856	20.4	204	0	0.0
MT. SAN ANTONIO	636	0	135	0	0.0	140	0	0.0	361	0	0.0
MT. SAN JACINTO	102	935	43	645	15.0	0	0	0.0	59	290	4.9
NAPA	248	2,377	48	908	18.9	30	581	19.4	170	888	5.2
NORTH ORANGE	1,294	13,324	295	4,425	15.0	257	5,228	20.3	742	3,671	4.9
PALOMAR	595	5,595	212	3,180	15.0	19	368	19.4	364	2,047	5.6
PALO VERDE	32	349	4	60	15.0	11	191	17.4	17	98	5.8
PASADENA	0	0	0	0	0.0	0	0	0.0	0	0	0.0
PERALTA	1,021	12,445	370	5,550	15.0	149	3,129	21.0	502	3,766	7.5
RANCHO SANTIAGO	880	8,556	83	1,372	16.5	163	3,538	21.7	634	3,646	5.8
REDWOODS	448	4,203	96	2,160	22.5	24	632	26.3	328	1,411	4.3
RIO HONDO	331	0	180	0	0.0	36	0	0.0	115	0	0.0

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

TABLE 3A -CONT'D-

NUMBER OF FACULTY AND WEEKLY FACULTY CONTACT HOUR WORKLOAD
FALL 1978

DISTRICT	GRAND TOTAL FAC.	GRAND TOTAL WFCH	FULL-TIME FACULTY ONLY (NO OVERLOAD) FAC.	FULL-TIME FACULTY ONLY (NO OVERLOAD) WFCH	FULL-TIME FACULTY ONLY (NO OVERLOAD) MEAN WFCH	FULL-TIME FACULTY WITH OVERLOAD FAC.	FULL-TIME FACULTY WITH OVERLOAD WFCH	FULL-TIME FACULTY WITH OVERLOAD MEAN WFCH	PART-TIME FACULTY ONLY FAC.	PART-TIME FACULTY ONLY WFCH	PART-TIME FACULTY ONLY MEAN WFCH
RIVERSIDE	534	0	78	0	0.0	108	0	0.0	348	0	0.0
SADDLEBACK	673	5,232	34	527	15.5	118	2,360	20.0	521	2,345	4.5
SAN BERNARDINO	644	6,486	130	2,335	18.0	108	2,417	22.4	406	1,734	4.3
SAN DIEGO	3,381	0	581	0	0.0	0	0	0.0	2,800	0	0.0
SAN FRANCISCO	1,788	18,733	557	9,535	17.1	127	2,321	18.3	1,104	6,877	6.2
SAN JOAQUIN DELTA	540	6,856	216	4,320	20.0	63	1,516	24.1	261	1,020	3.9
SAN JOSE	932	8,348	141	2,115	15.0	129	2,498	19.4	662	3,735	5.6
SAN LUIS OBISPO	129	1,754	26	500	19.2	46	964	21.0	57	290	5.1
SAN MATEO	979	0	322	0	0.0	138	0	0.0	519	0	0.0
SANTA BARBARA	594	5,118	142	2,450	17.3	39	790	20.3	413	1,878	4.5
SANTA CLARITA	146	962	39	569	14.6	2	32	16.0	105	361	3.4
SANTA MONICA	576	0	96	0	0.0	81	0	0.0	399	0	0.0
SEQUOIAS	158	2,301	119	1,703	14.3	29	550	19.0	10	48	4.8
SHASTA-TEHAMA-TRINITY	407	2,899	116	1,699	14.6	0	0	0.0	291	1,200	4.1
SIERRA	284	3,131	82	1,394	17.0	51	1,066	20.9	151	671	4.4
SISKIYOU	132	1,206	19	347	18.3	28	585	20.9	85	274	3.2
SOLANO COUNTY	330	2,974	69	1,035	15.0	56	1,081	19.3	205	858	4.2
SONOMA COUNTY	692	5,659	112	1,680	15.0	67	1,368	20.4	513	2,611	5.1
SOUTH COUNTY	605	5,407	143	2,123	14.8	73	1,570	21.5	389	1,714	4.4
STATE CENTER	499	5,488	126	1,801	14.3	176	2,685	15.3	197	1,002	5.1
SWEETWATER	364	3,942	123	2,054	16.7	53	1,121	21.2	188	767	4.1
VENTURA COUNTY	1,124	9,682	144	2,160	15.0	166	3,073	18.5	814	4,449	5.5
VICTOR VALLEY	141	1,396	68	1,021	15.0	0	0	0.0	73	375	5.1
WEST HILLS	102	1,018	31	513	16.5	13	262	20.2	58	243	4.2
WEST KERN	60	621	9	132	14.7	11	247	22.5	40	242	6.1
WEST VALLEY	729	0	144	0	0.0	85	0	0.0	500	0	0.0
YOSEMITE	0	0	0	0	0.0	0	0	0.0	0	0	0.0
YUBA	239	2,510	97	1,584	16.3	15	350	23.3	127	576	4.5
STATEWIDE 1/	26,421	265,463	6,578	106,173	16.1	3,894	78,321	20.1	15,949	80,969	5.1

1/ Statewide computations are based only on data from districts which submitted both the number of faculty and the number of WFCH for each category.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

TABLE 3B

PERCENT OF FACULTY AND WEEKLY FACULTY CONTACT HOUR WORKLOAD
FALL 1978

DISTRICT	--FULL-TIME FACULTY ONLY-- (NO OVERLOAD) PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH	----FULL-TIME FACULTY---- WITH OVERLOAD PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH	--PART-TIME FACULTY ONLY-- PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH
ALLAN HANCOCK	26.2	46.9	2.8	6.1	71.0	47.0
ANTELOPE VALLEY	18.5	29.4	18.9	41.2	62.7	29.4
BARSTOW	69.4	90.1	0.0	0.0	30.6	9.9
BUTTE	22.6	42.1	10.4	23.4	67.0	34.6
CABRILLO	31.0	44.2	17.3	32.9	51.7	22.9
CERRITOS	10.2	13.6	28.8	53.9	61.0	32.6
CHAFFEY	42.3	60.2	10.7	18.8	47.0	21.0
CITRUS	22.6	43.3	16.8	33.8	60.6	22.9
COACHELLA VALLEY	30.3	53.4	4.1	8.4	65.6	38.2
COAST	16.8	0.0	9.2	0.0	73.9	0.0
COMPTON	12.2	0.0	16.9	0.0	70.9	0.0
CONTRA COSTA	20.8	26.5	29.3	51.0	49.8	22.5
EL CAMINO	36.6	49.2	17.2	28.8	46.2	22.0
FOOTHILL-DE ANZA	24.7	41.7	12.9	27.9	62.4	30.3
FREMONT-NEWARK	16.3	32.0	16.9	39.5	66.9	28.5
GAVILAN	42.6	57.2	16.0	26.6	41.5	16.2
GLENDALE	24.3	37.3	17.6	33.6	58.1	29.1
GROSSMONT	15.8	24.1	22.7	46.2	61.5	29.7
HARTNELL	27.8	49.1	12.2	27.6	59.9	23.3
IMPERIAL	17.3	21.5	40.0	63.1	42.7	15.4
KERN	11.4	0.0	20.2	0.0	68.5	0.0
LAKE TAHOE	16.7	27.4	25.0	50.4	58.3	22.2
LASSEN	8.5	18.4	8.9	23.9	82.5	57.7
LONG BEACH	16.9	26.4	17.3	33.7	65.7	39.8
LOS ANGELES	28.3	0.0	21.5	0.0	50.2	0.0
LOS RIOS	37.7	55.4	13.2	24.9	49.1	19.7
MARIN	47.7	77.8	0.0	0.0	52.3	22.2
MENDOCINO	0.0	0.0	0.0	0.0	0.0	0.0
MERCED	12.3	22.6	20.9	43.9	66.8	33.4
MIRA COSTA	13.1	26.1	18.7	43.5	68.2	30.4
MONTEREY PENINSULA	23.6	57.1	13.0	42.9	63.4	0.0
MT. SAN ANTONIO	21.2	0.0	22.0	0.0	56.8	0.0
MT. SAN JACINTO	42.2	69.0	0.0	0.0	57.8	31.0
NAPA	19.4	38.2	12.1	24.4	68.5	37.4
NORTH ORANGE	22.8	33.2	19.9	39.2	57.3	27.6
PALOMAR	35.6	56.8	3.2	6.6	61.2	36.6
PALO VERDE	12.5	17.2	34.4	54.7	53.1	28.1
PASADENA	0.0	0.0	0.0	0.0	0.0	0.0
PERALTA	36.2	44.6	14.6	25.1	49.2	30.3
RANCHO SANTIAGO	9.4	16.0	18.5	41.4	72.0	42.6
REDWOODS	21.4	51.4	5.4	15.0	73.2	33.6
RIO HONDO	54.4	0.0	10.9	0.0	34.7	0.0

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

PERCENT OF FACULTY AND WEEKLY FACULTY CONTACT HOUR WORKLOAD
FALL 1978

TABLE 3B -CONT'D-

DISTRICT	--FULL-TIME FACULTY ONLY-- (NO OVERLOAD) PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH	----FULL-TIME FACULTY---- WITH OVERLOAD PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH	--PART-TIME FACULTY ONLY-- PERCENT OF TOTAL FACULTY	PERCENT OF TOTAL WFCH
RIVERSIDE	14.6	0.0	20.2	0.0	65.2	0.0
SADDLEBACK	5.1	10.1	17.5	45.1	77.4	44.8
SAN BERNARDINO	20.2	36.0	16.8	37.3	63.0	26.7
SAN DIEGO	17.2	0.0	0.0	0.0	82.8	0.0
SAN FRANCISCO	31.2	50.9	7.1	12.4	61.7	36.7
SAN JOAQUIN DELTA	40.0	63.0	11.7	22.1	48.3	14.9
SAN JOSE	15.1	25.3	13.8	29.9	71.0	44.7
SAN LUIS OBISPO	20.2	28.5	35.7	55.0	44.2	16.5
SAN MATEO	32.9	0.0	14.1	0.0	53.0	0.0
SANTA BARBARA	23.9	47.9	6.6	15.4	69.5	36.7
SANTA CLARITA	26.7	59.1	1.4	3.3	71.9	37.5
SANTA MONICA	16.7	0.0	14.1	0.0	69.3	0.0
SEQUOIAS	75.3	74.0	18.4	23.9	6.3	2.1
SHASTA-TEHAMA-TRINITY	28.5	58.6	0.0	0.0	71.5	41.4
SIERRA	28.9	44.5	18.0	34.0	53.2	21.4
SISKIYOU	14.4	28.8	21.2	48.5	64.4	22.7
SOLANO COUNTY	20.9	34.8	17.0	36.3	62.1	28.9
SONOMA COUNTY	16.2	29.7	9.7	24.2	74.1	46.1
SOUTH COUNTY	23.6	39.3	12.1	29.0	64.3	31.7
STATE CENTER	25.3	32.8	35.3	48.9	39.5	18.3
SWEETWATER	33.8	52.1	14.6	28.4	51.6	19.5
VENTURA COUNTY	12.8	22.3	14.8	31.7	72.4	46.0
VICTOR VALLEY	48.2	73.1	0.0	0.0	51.8	26.9
WEST HILLS	30.4	50.4	12.7	25.7	56.9	23.9
WEST KERN	15.0	21.3	18.3	39.8	66.7	39.0
WEST VALLEY	19.8	0.0	11.7	0.0	68.6	0.0
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0
YUBA	40.6	63.1	6.3	13.9	53.1	22.9
STATEWIDE	24.9	40.0	14.7	29.5	60.4	30.5

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

TABLE 4

HEADCOUNT, COMPENSATION, AND WORKLOAD
OF FACULTY TEACHING PART-TIME ONLY
FALL 1978

DISTRICT	MEAN COMP. PER WFCH 1/	NUMBER OF FACULTY AND WFCH BY RANGE: 1 - 3 FAC.	1 - 3 WFCH	4 - 5 FAC.	4 - 5 WFCH	6 - 9 FAC.	6 - 9 WFCH	10 OR MORE FAC.	10 OR MORE WFCH	UNKNOWN FAC.	UNKNOWN WFCH	TOTAL FAC.	TOTAL WFCH	MEAN WFCH
ALLAN HANCOCK	14.86	131	385	29	127	92	632	30	458	0	0	282	1,602	5.7
ANTELOPE VALLEY	12.32	76	218	26	118	41	279	3	39	0	0	146	654	4.5
BARSTOW	16.89	0	0	16	75	0	0	0	0	0	0	16	75	4.7
BUTTE	15.89	63	134	55	245	64	435	17	201	0	0	199	1,015	5.1
CABRILLO	20.38	84	228	52	230	34	260	0	0	0	0	170	718	4.2
CERRITOS	16.37	0	0	0	0	366	2,196	0	0	0	0	366	2,196	6.0
CHAFFEY	15.87	36	95	102	453	34	262	0	0	0	0	172	810	4.7
CITRUS	16.55	103	311	49	196	46	276	0	0	0	0	198	783	4.0
COACHELLA VALLEY	15.01	62	177	74	354	31	256	53	584	0	0	220	1,371	6.2
COAST	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
COMPTON	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
CONTRA COSTA	19.66	205	572	39	167	161	1,141	40	577	0	0	445	2,457	5.5
EL CAMINO	16.13	104	298	54	246	118	807	19	217	0	0	295	1,568	5.3
FOOTHILL-DE ANZA	18.43	205	510	383	1,747	206	1,514	38	398	0	0	832	4,169	5.0
FREMONT-NEWARK	12.72	143	388	42	178	29	173	0	0	0	0	214	739	3.5
GAVILAN	13.93	11	24	10	43	18	129	0	0	0	0	39	196	5.0
GLENDALE	13.94	76	215	36	162	47	326	6	103	0	0	165	806	4.9
GROSSMONT	19.53	343	854	53	230	89	590	0	0	0	0	485	1,674	3.5
HARTNELL	13.08	67	172	28	113	44	251	3	42	0	0	142	578	4.1
IMPERIAL	14.00	45	123	14	66	18	124	2	32	0	0	79	345	4.4
KERN	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
LAKE TAHOE	15.00	7	18	14	60	0	0	0	0	0	0	21	78	3.7
LASSEN	13.28	117	190	24	101	43	300	19	230	0	0	203	821	4.0
LONG BEACH	17.00	173	412	205	917	158	1,027	111	1,411	0	0	647	3,767	5.8
LOS ANGELES	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
LOS RIOS	20.44	629	1,663	105	460	120	732	2	22	0	0	856	2,877	3.4
MARIN	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MENDOCINO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MERCED	12.00	130	377	39	169	65	501	5	53	0	0	239	1,100	4.6
MIRA COSTA	15.20	67	190	30	137	36	223	2	20	0	0	135	570	4.2
MONTEREY PENINSULA	16.96	83	166	37	170	68	515	27	270	0	0	215	1,121	5.2
MT. SAN ANTONIO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MT. SAN JACINTO	12.77	31	90	6	25	18	124	4	51	0	0	59	290	4.9
NAPA	15.50	43	113	73	341	41	303	13	131	0	0	170	888	5.2
NORTH ORANGE	17.27	474	1,238	122	533	202	1,341	50	559	0	0	848	3,671	4.3
PALOMAR	15.77	149	447	64	305	113	809	58	488	0	0	384	2,049	5.3
PALO VERDE	12.50	12	36	1	4	2	12	2	46	0	0	17	98	5.8
PASADENA	18.22	168	436	84	374	100	670	35	631	0	0	387	2,111	5.5
PERALTA	21.18	0	0	0	0	502	3,766	0	0	0	0	502	3,766	7.5
RANCHO SANTIAGO	16.52	225	612	89	388	241	1,718	79	929	0	0	634	3,647	5.8

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

HEADCOUNT, COMPENSATION, AND WORKLOAD
OF FACULTY TEACHING PART-TIME ONLY
FALL 1978

TABLE 4 -CONT'D-

DISTRICT	MEAN COMP. PER WFCH	NUMBER OF FACULTY AND WFCH BY RANGE: 1 - 3 FAC.	1 - 3 WFCH	4 - 5 FAC.	4 - 5 WFCH	6 - 9 FAC.	6 - 9 WFCH	10 OR MORE FAC.	10 OR MORE WFCH	UNKNOWN FAC.	UNKNOWN WFCH	TOTAL FAC.	TOTAL WFCH	MEAN WFCH
REDWOODS	12.73	159	307	68	305	79	543	22	254	0	0	328	1,409	4.3
RIO HONDO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
RIVERSIDE	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SADDLEBACK	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SAN BERNARDINO	15.08	233	710	46	208	123	769	4	41	0	0	406	1,728	4.3
SAN DIEGO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SAN FRANCISCO	16.78	0	0	0	0	0	0	0	0	1,104	6,877	1,104	6,877	6.2
SAN JOAQUIN DELTA	17.81	173	504	18	73	67	402	1	16	0	0	259	995	3.8
SAN JOSE	18.01	292	829	176	807	199	1,273	31	827	0	0	698	3,736	5.4
SAN LUIS OBISPO	20.21	24	70	13	55	16	105	4	60	0	0	57	290	5.1
SAN MATEO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SANTA BARBARA	13.77	231	514	83	373	59	433	40	558	0	0	413	1,878	4.5
SANTA CLARITA	14.37	77	190	6	27	20	130	1	10	0	0	104	357	3.4
SANTA MONICA	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SEQUOIAS	12.82	3	7	4	17	2	14	1	10	0	0	10	48	4.8
SHASTA-TEHAMA-TRINITY	14.92	178	468	62	304	41	302	10	119	0	0	291	1,193	4.1
SIERRA	15.49	85	237	23	97	36	256	7	81	0	0	151	671	4.4
SISKIYOU	12.39	73	213	9	43	3	18	0	0	0	0	85	274	3.2
SOLANO COUNTY	16.57	112	326	35	159	58	373	0	0	0	0	205	858	4.2
SONOMA COUNTY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SOUTH COUNTY	15.00	136	378	152	604	92	623	9	99	0	0	389	1,704	4.4
STATE CENTER	12.85	197	483	23	96	59	401	2	22	0	0	281	1,002	3.6
SWEETWATER	16.21	167	478	16	70	35	219	0	0	0	0	218	767	3.5
VENTURA COUNTY	14.50	342	982	98	400	252	1,774	152	1,293	0	0	844	4,449	5.3
VICTOR VALLEY	11.19	25	73	2	8	25	172	8	122	0	0	60	375	6.3
WEST HILLS	14.83	34	97	12	51	11	70	1	20	0	0	58	238	4.1
WEST KERN	16.05	22	58	5	21	13	85	4	78	0	0	44	242	5.5
WEST VALLEY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
YOSEMITE	19.47	110	330	35	142	43	291	16	190	0	0	204	953	4.7
YUBA	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
STATEWIDE	16.62 2/	6,735	17,946	2,841	12,594	4,380	29,945	931	11,292	1,104	6,877	15,991	78,654	4.9

1/ Computed for each district by multiplying the number of WFCH at each step by the compensation level for that step, adding the products, then dividing the sum by the total WFCH.

2/ Computed statewide by multiplying the number of WFCH for each district by the district's mean compensation, adding the products, then dividing the sum by the total statewide WFCH.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

HEADCOUNT, COMPENSATION, AND WORKLOAD
OF OVERLOAD ASSIGNMENT OF FULL-TIME FACULTY
ALSO TEACHING PART-TIME
FALL 1978

TABLE 5

DISTRICT	MEAN COMP. PER WFCH 1/	NUMBER OF FACULTY AND WFCH BY RANGE: 1 - 3 FAC.	1 - 3 WFCH	4 - 5 FAC.	4 - 5 WFCH	6 - 9 FAC.	6 - 9 WFCH	10 OR MORE FAC.	10 OR MORE WFCH	UNKNOWN FAC.	UNKNOWN WFCH	TOTAL FAC.	TOTAL WFCH	MEAN WFCH
ALLAN HANCOCK	15.29	8	21	1	4	2	14	0	0	0	0	11	39	3.5
ANTELOPE VALLEY	13.09	22	44	13	54	8	56	1	10	0	0	44	164	3.7
BARSTOW	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
BUTTE	18.70	12	31	17	72	2	12	0	0	0	0	31	115	3.7
CABRILLO	21.32	31	82	26	110	4	24	0	0	0	0	61	216	3.5
CERRITOS	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
CHAFFEY	16.58	10	26	21	57	6	43	2	25	0	0	39	151	3.9
CITRUS	17.76	24	72	12	48	19	114	0	0	0	0	55	234	4.3
COACHELLA VALLEY	14.25	13	36	0	0	0	0	3	36	0	0	16	72	4.5
COAST	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
COMPTON	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
CONTRA COSTA	27.60	155	441	22	98	106	716	11	134	0	0	294	1,389	4.7
EL CAMINO	17.50	36	64	74	341	0	0	0	0	0	0	110	405	3.7
FOOTHILL-DE ANZA	18.69	46	128	82	372	32	213	12	135	0	0	172	848	4.9
FREMONT-NEWARK	12.17	38	77	9	41	6	40	1	10	0	0	54	168	3.1
GAVILAN	14.69	4	12	3	14	6	45	2	26	0	0	15	97	6.5
GLENDALE	14.43	33	90	10	48	7	44	0	0	0	0	50	182	3.6
GROSSMONT	24.41	108	253	43	188	32	199	2	20	0	0	185	660	3.6
HARTNELL	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
IMPERIAL	14.00	41	106	17	78	15	109	1	10	0	0	74	303	4.1
KERN	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
LAKE TAHOE	15.00	3	5	6	28	0	0	0	0	0	0	9	33	3.7
LASSEN	14.51	14	36	4	16	5	32	0	0	0	0	23	84	3.7
LONG BEACH	17.70	92	214	32	150	55	168	1	19	0	0	180	551	3.1
LOS ANGELES	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
LOS RIOS	22.95	158	403	24	111	47	290	0	0	0	0	229	804	3.5
MARIN	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MENDOCINO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MERCED	12.22	41	79	21	95	13	83	0	0	0	0	75	257	3.4
MIRA COSTA	24.77	13	37	7	34	15	99	2	22	0	0	37	192	5.2
MONTEREY PENINSULA	19.52	11	22	10	46	13	98	0	0	0	0	34	166	4.9
MT. SAN ANTONIO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
MT. SAN JACINTO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
NAPA	15.50	4	11	17	81	7	49	2	20	0	0	30	161	5.4
NORTH ORANGE	19.95	210	513	95	416	56	406	5	42	0	0	366	1,377	3.8
PALOMAR	18.48	11	33	3	12	3	18	1	10	0	0	18	73	4.1
PALO VERDE	23.15	11	26	0	0	0	0	0	0	0	0	11	26	2.4
PASADENA	23.80	57	156	42	169	50	341	2	21	0	0	151	707	4.7
PERALTA	21.14	0	0	0	0	149	894	0	0	0	0	149	894	6.0
RANCHO SANTIAGO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

HEADCOUNT, COMPENSATION, AND WORKLOAD
OF OVERLOAD ASSIGNMENT OF FULL-TIME FACULTY
ALSO TEACHING PART-TIME
FALL 1978

TABLE 5 -CONT'D-

DISTRICT	MEAN COMP. PER WFCH	NUMBER OF FACULTY AND WFCH BY RANGE: 1 - 3 FAC.	1 - 3 WFCH	4 - 5 FAC.	4 - 5 WFCH	6 - 9 FAC.	6 - 9 WFCH	10 OR MORE FAC.	10 OR MORE WFCH	UNKNOWN FAC.	UNKNOWN WFCH	TOTAL FAC.	TOTAL WFCH	MEAN WFCH
REDWOODS	13.12	9	22	7	33	8	53	0	0	0	0	24	108	4.5
RIO HONDO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
RIVERSIDE	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SADDLEBACK	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SAN BERNARDINO	18.37	51	151	22	98	35	228	0	0	0	0	108	477	4.4
SAN DIEGO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SAN FRANCISCO	18.20	0	0	0	0	0	0	0	0	127	481	127	481	3.8
SAN JOAQUIN DELTA	20.99	39	117	4	16	17	102	3	30	0	0	63	265	4.2
SAN JOSE	19.66	48	140	38	180	43	243	0	0	0	0	129	563	4.4
SAN LUIS OBISPO	24.87	25	75	15	66	6	40	0	0	0	0	46	181	3.9
SAN MATEO	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SANTA BARBARA	14.52	29	67	7	32	3	18	0	0	0	0	39	117	3.0
SANTA CLARITA	15.05	2	6	0	0	0	0	0	0	0	0	2	6	3.0
SANTA MONICA	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SEQUOIAS	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SHASTA-TEHAMA-TRINITY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SIERRA	16.35	29	70	11	45	14	91	0	0	0	0	54	206	3.8
SISKIYOU	14.12	24	56	3	13	1	6	0	0	0	0	28	75	2.7
SOLANO COUNTY	17.85	24	71	15	70	17	100	0	0	0	0	56	241	4.3
SONOMA COUNTY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SOUTH COUNTY	15.00	14	38	33	141	26	161	0	0	0	0	73	340	4.7
STATE CENTER	15.74	137	359	28	121	12	81	0	0	0	0	177	561	3.2
SWEETWATER	17.81	43	129	1	4	15	90	0	0	0	0	59	223	3.8
VENTURA COUNTY	14.50	103	296	63	257	0	0	0	0	0	0	166	553	3.3
VICTOR VALLEY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
WEST HILLS	16.00	5	15	6	29	2	13	0	0	0	0	13	57	4.4
WEST KERN	16.90	5	14	2	9	4	29	0	0	0	0	11	52	4.7
WEST VALLEY	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
YOSEMITE	23.64	45	133	4	16	0	0	0	0	0	0	49	149	3.0
YUBA	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0.0
STATEWIDE	19.67 2/	1,838	4,777	870	3,833	861	5,362	51	570	127	481	3,747	15,023	4.0

1/ Computed for each district by multiplying the number of WFCH at each step by the compensation level for that step, adding the products, then dividing the sum by the total WFCH.

2/ Computed statewide by multiplying the number of WFCH for each district by the district's mean compensation, adding the products, then dividing the sum by the total statewide WFCH.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

COMPENSATION PER WFCH FOR FULL-TIME FACULTY, FULL-TIME FACULTY OVERLOAD, AND PART-TIME FACULTY
FALL 1978

TABLE 6

DISTRICT	PAID COMP. FOR FULL-TIME FACULTY WFCH (NO OVERLOAD) 1/ ---- RANGE ---	PAID COMP FOR FULL-TIME FACULTY WFCH (OVERLOAD ONLY) ---- RANGE ---			PAID COMP. FOR PART-TIME FACULTY WFCH ---- RANGE ---		
		FROM	TO	MEAN	FROM	TO	MEAN
ALLAN HANCOCK		14.40	16.80	15.29	13.35	16.80	14.86
ANTELOPE VALLEY		12.00	13.50	13.09	12.00	13.50	12.32
BARSTOW		0.00	0.00	0.00	15.08	18.27	16.89
BUTTE		15.32	19.34	18.70	14.25	18.59	15.89
CABRILLO		16.94	21.87	21.32	16.00	21.87	20.38
CERRITOS		0.00	0.00	0.00	15.08	18.08	16.37
CHAFFEY		15.27	16.67	16.58	13.90	16.67	15.87
CITRUS		15.16	18.67	17.76	12.03	18.67	16.55
COACHELLA VALLEY		13.00	16.00	14.25	13.00	17.09	15.01
COAST		0.00	0.00	0.00	0.00	0.00	0.00
COMPTON		0.00	0.00	0.00	0.00	0.00	0.00
CONTRA COSTA		16.69	29.85	27.60	17.04	28.85	19.66
EL CAMINO		17.50	17.50	17.50	15.00	16.66	16.13
FOOTHILL-DE ANZA		15.53	22.55	18.69	15.53	22.55	18.43
FREMONT-NEWARK		10.50	13.40	12.17	10.50	13.40	12.72
GAVILAN		13.00	15.00	14.69	13.00	15.00	13.93
GLENDALE		13.56	14.74	14.43	12.45	14.74	13.94
GROSSMONT		14.44	29.82	24.41	14.44	29.82	19.53
HARTNELL		0.00	0.00	0.00	12.90	13.90	13.08
IMPERIAL		14.00	14.00	14.00	14.00	14.00	14.00
KERN		0.00	0.00	0.00	0.00	0.00	0.00
LAKE TAHOE		15.00	15.00	15.00	15.00	15.00	15.00
LASSEN		11.45	15.23	14.51	11.45	15.23	13.28
LONG BEACH		15.36	18.00	17.70	15.36	18.00	17.00
LOS ANGELES		0.00	0.00	0.00	0.00	0.00	0.00
LOS RIOS		13.69	27.10	22.95	12.32	31.31	20.44
MARIN		0.00	0.00	0.00	0.00	0.00	0.00
MENDOCINO		0.00	0.00	0.00	0.00	0.00	0.00
MERCED		11.50	13.50	12.22	11.50	13.50	12.00
MIRA COSTA		15.73	28.18	24.77	15.03	26.53	15.20
MONTEREY PENINSULA		15.11	21.02	19.52	12.45	21.24	16.96
MT. SAN ANTONIO		0.00	0.00	0.00	0.00	0.00	0.00
MT. SAN JACINTO		0.00	0.00	0.00	11.78	13.47	12.77
NAPA		15.50	15.50	15.50	15.50	15.50	15.50
NORTH ORANGE		15.71	21.89	19.95	14.06	21.89	17.27
PALOMAR		14.52	22.94	18.48	14.22	22.50	15.77
PALO VERDE		17.55	31.16	23.15	12.50	12.50	12.50
PASADENA		14.29	27.35	23.80	10.51	27.35	18.22
PERALTA		17.30	21.78	21.16	18.75	23.59	21.18
RANCHO SANTIAGO		0.00	0.00	0.00	16.00	17.42	16.52
REDWOODS		12.50	13.50	13.12	12.50	13.50	12.73

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

COMPENSATION PER WFCH FOR FULL-TIME FACULTY, FULL-TIME FACULTY OVERLOAD, AND PART-TIME FACULTY
FALL 1978

TABLE 6 -CONT'D-

DISTRICT	PAID COMP. FOR FULL-TIME FACULTY WFCH (NO OVERLOAD) 1/ ---- RANGE ---			PAID COMP FOR FULL-TIME FACULTY WFCH (OVERLOAD ONLY) ---- RANGE ---			PAID COMP. FOR PART-TIME FACULTY WFCH ---- RANGE ---		
				FROM	TO	MEAN	FROM	TO	MEAN
RIO HONDO				0.00	0.00	0.00	0.00	0.00	0.00
RIVERSIDE				0.00	0.00	0.00	0.00	0.00	0.00
SADDLEBACK				0.00	0.00	0.00	0.00	0.00	0.00
SAN BERNARDINO				18.37	18.37	18.37	13.56	15.86	15.08
SAN DIEGO				0.00	0.00	0.00	0.00	0.00	0.00
SAN FRANCISCO				15.89	18.70	18.20	15.89	18.70	16.78
SAN JOAQUIN DELTA				16.91	21.70	20.99	14.56	22.21	17.81
SAN JOSE				16.82	19.96	19.66	16.43	19.96	18.01
SAN LUIS OBISPO				18.00	27.22	24.87	16.33	27.22	20.21
SAN MATEO				0.00	0.00	0.00	0.00	0.00	0.00
SANTA BARBARA				13.49	14.60	14.52	12.94	14.60	13.77
SANTA CLARITA				15.05	15.05	15.05	12.80	16.05	14.37
SANTA MONICA				0.00	0.00	0.00	0.00	0.00	0.00
SEQUOIAS				0.00	0.00	0.00	10.00	14.75	12.82
SHASTA-TEHAMA-TRINITY				0.00	0.00	0.00	10.00	25.43	14.92
SIERRA				14.25	16.50	16.35	14.25	16.50	15.49
SISKIYOU				13.00	15.00	14.12	11.00	15.00	12.39
SOLANO COUNTY				15.04	19.28	17.85	15.04	20.24	16.57
SONOMA COUNTY				0.00	0.00	0.00	0.00	0.00	0.00
SOUTH COUNTY				15.00	15.00	15.00	15.00	15.00	15.00
STATE CENTER				11.16	22.68	15.74	9.84	17.00	12.85
SWEETWATER				16.00	15.70	17.81	12.80	19.70	16.21
VENTURA COUNTY				14.50	14.50	14.50	14.50	14.50	14.50
VICTOR VALLEY				0.00	0.00	0.00	10.00	13.00	11.19
WEST HILLS				16.00	16.00	16.00	12.50	16.00	14.83
WEST KERN				16.00	17.00	16.90	15.00	17.00	16.05
WEST VALLEY				0.00	0.00	0.00	0.00	0.00	0.00
YOSEMITE				18.37	25.65	23.64	13.50	25.60	19.47
YUBA				0.00	0.00	0.00	0.00	0.00	0.00
STATEWIDE				10.50	31.16	19.67	9.84	31.31	16.62

1/ Not applicable to the data as collected in the survey. Nonteaching assignments of full-time faculty were not reported.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

ALLAN HANCOCK — FALL 1978 SALARY SURVEY — DISTRICT CODE 69096

1978-79 ANNUAL ATTENDANCE ADA 6,325 — PERCENT INCREASE 1977-78 TO 1978-79 6.0

HIGHEST ENTRY STEP

TEACHING DAYS 175

I BA
II BA+30 OR MA
III BA+60 OR MA+18
IV BA+90 OR MA+36
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	13,383		14,379		15,375		16,372						
2	14,029		15,025	2	16,022		17,018						
3	14,676		15,672		16,669		17,665						
4	15,322		16,319	1	17,315	1	18,312	1					
5	15,969		16,965	2	17,962		18,958	2					
6	16,616		17,612		18,608		19,605	2					
7	17,262		18,259	1	19,255	1	20,251	1					
8	17,909		18,905	2	19,902	2	20,898	8					
9	18,555		19,552	2	20,548	6	21,545	2					
10	19,202	1	20,198	3	21,195	1	22,191	3					
11			20,845	6	21,841		22,838	2					
12			21,492	1	22,488		23,484	1					
13			22,138	1	23,135		24,131	4					
14			22,785	9	23,781	6	24,778	4					
18	19,520		23,103	4	24,099	4	25,096	14					
22	19,838		23,421		24,417	2	25,414	6					
26	20,156		23,739	1	24,735	1	25,732	3					
30	20,474		24,057		25,053		26,050	2					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
115	$22,377	$22,785	DOCTORATE	7 AT	$600

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

ANTELOPE VALLEY — FALL 1978 SALARY SURVEY — DISTRICT CODE 64253

1978-79 ANNUAL ATTENDANCE ADA 3,000
HIGHEST ENTRY STEP 6
TEACHING DAYS 177

PERCENT INCREASE 1977-78 TO 1978-79 5.1

I BA
II MA
III BA+45 W/MA OR MA+15
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45
VI BA+90 W/MA OR MA+60
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,738	1	14,915	2	15,503		16,092		16,680		17,269				
2	14,414	1	15,592		16,180	2	16,769		17,387	1	17,946				
3	15,091	1	16,268	1	16,857		17,446	1	18,034		18,623				
4	15,768		16,945	1	17,534		18,122		18,711		19,299				
5	16,445		17,622		18,211	1	18,799	1	19,388		19,976	4			
6	17,122		18,299	1	18,887	1	19,476	1	20,065	1	20,653	1			
7	17,799		18,976		19,564	3	20,153	2	20,741	2	21,330	3			
8	18,475	1	19,653		20,241		20,830	2	21,418	1	22,007	1			
9	19,152		20,329	1	20,918		21,507		22,095	1	22,684				
10	19,829	4	21,006		21,595	1	22,183		22,772		23,361	1			
11			21,683	2	22,272		22,860		23,449		24,037				
12					22,949	3	23,537	2	24,126		24,714				
13							24,214	3	24,802	3	25,391	2			
14									25,479	7	26,068	15			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
81	$21,825	$21,418	DOCTORATE	6 AT	$605

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

BARSTOW — FALL 1978 SALARY SURVEY — DISTRICT CODE 67629

1978-79 ANNUAL ATTENDANCE ADA 1,037
HIGHEST ENTRY STEP 9
TEACHING DAYS 176
OTHER ASSIGNED DAYS 4

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I MA
II MA+45
III MA+60
IV MA+75
V MA+90
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	15,084		15,885		16,687		17,474		18,270					
2	15,885		16,687		17,474		18,270		19,076					
3	16,687		17,474		18,270		19,076		19,878					
4	17,474		18,270		19,076		19,878		20,665					
5	18,270		19,076		19,878	1	20,665		21,466					
6	19,076		19,878		20,665		21,466		22,269					
7	19,878		20,665		21,466		22,269		23,070					
8	20,665		21,466		22,269		23,070		23,856	2				
9	21,466		22,269		23,070		23,856		24,658	1				
10	22,269	1	23,070		23,856		24,658		25,460	2				
11	23,070		23,856		24,658	1	25,460		26,261					
12	23,856	1	24,658	1	25,460	4	26,261	5	27,047	15				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
34	$25,902	$26,261

BONUSES

DOCTORATE 4 AT $800

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

BUTTE — FALL 1978 SALARY SURVEY — DISTRICT CODE 61416

1978-79 ANNUAL ATTENDANCE ADA 4,330
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA+12
II MA
III MA+24 OR BA+60+MA
IV MA+48 OR BA+84+MA
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	12,558		14,065		15,569		17,078						
2	13,310		14,818	1	16,324		17,823						
3	14,065		15,569	1	17,078		18,585						
4	14,818		16,324	1	17,823	5	19,339	2					
5	15,569		17,078		18,585	1	20,093						
6	16,324		17,823		19,339	2	20,845	1					
7	17,078		18,585	2	20,093	3	21,596	3					
8	17,832	1	19,339	1	20,845	2	22,351	6					
9	18,585		20,093		21,596		23,105	9					
10	19,339	1	20,845		22,351	1	23,858	4					
11	20,093		21,596	1	23,105	2	24,612	9					
12	20,845		22,351		23,858		25,367	38					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
97	$22,993	$23,858	DOCTORATE	5 AT	$829

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

CABRILLO — FALL 1978 SALARY SURVEY — DISTRICT CODE 69740

1978-79 ANNUAL ATTENDANCE ADA 5,964
HIGHEST ENTRY STEP 5
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 5.6

I BA
II MA
III BA+45 W/MA OR MA+15
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45
VI BA+90 W/MA OR MA+60
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,542		14,084		14,626		15,167		15,709		16,251				
2	14,355		14,897	1	15,439	1	15,980		16,522		17,064				
3	15,168		15,710	1	16,252		16,794	1	17,335		17,877	1			
4	15,982	1	16,523	2	17,065	1	17,607		18,148	1	18,690				
5	16,795	4	17,336		17,878	1	18,420	1	18,962	2	19,503	1			
6	17,608	2	18,149	2	18,691	1	19,233	2	19,775		20,316				
7	18,421	2	18,963		19,504	3	20,046		20,588	3	21,130	5			
8	19,234	2	19,776	1	20,317		20,859	1	21,401	2	21,943	9			
9			20,589	1	21,131	3	21,672	2	22,214	2	22,756	3			
10			21,402	2	21,944	4	22,485	1	23,027	3	23,569	4			
11			22,215	7	22,757	6	23,299	4	23,840	2	24,382	5			
12							24,112	18	24,653	17	25,195	64			
17							24,925	2	25,873	3	26,821	21			
22									27,093	2	28,447	7			
27											30,073	5			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
242	$23,672	$24,382	DOCTORATE	18 AT	$1,144

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

CERRITOS — FALL 1978 SALARY SURVEY — DISTRICT CODE 64360

1978-79 ANNUAL ATTENDANCE ADA 12,446
HIGHEST ENTRY STEP 10
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II MA
III BA+50 W/MA
IV BA+70 W/MA
V BA+90 W/MA
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,540		14,337		15,134		15,931		16,728					
2	14,337	1	15,134		15,931		16,728		17,525					
3	15,134	1	15,931	1	16,728		17,525	2	18,322					
4	15,931	1	16,728		17,525		18,322	1	19,119					
5	16,728	2	17,525	1	18,322		19,119		19,916	1				
6	17,525		18,322		19,119		19,916	1	20,713	2				
7	18,322		19,119	2	19,916		20,713	1	21,510	4				
8	19,119		19,916	1	20,713		21,510		22,307	2				
9	19,916	6	20,713	1	21,510		22,307	1	23,104	2				
10			21,510	3	22,307		23,104	1	23,900	6				
11					23,104		23,900	11	24,697	15				
12							24,697	1	25,494	6				
13									26,291	6				
14									27,088	54				
18									27,885	63				
22									28,682	29				
26									29,479	4				
30									30,276					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
233	$25,980	$27,088

BONUSES

DOCTORATE	24	AT	$797

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

CHAFFEY — FALL 1978 SALARY SURVEY — DISTRICT CODE 67660

1978-79 ANNUAL ATTENDANCE ADA 6,622
HIGHEST ENTRY STEP 7
TEACHING DAYS 175
OTHER ASSIGNED DAYS 1

PERCENT INCREASE 1977-78 TO 1978-79 6.6

I BA
II BA+30 W/MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+75 W/DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,622		15,909		16,728		17,547		18,365		19,359				
2	14,285	1	16,572	1	17,391	1	18,209		19,028		20,022				
3	14,947		17,235		18,053		18,872	1	19,691		20,685				
4	15,610		17,897	1	18,716		19,535	2	20,353		21,347				
5	16,272		18,560	5	19,379	2	20,197	1	21,016	3	22,010	2			
6	16,936		19,223	4	20,041	4	20,860	3	21,679		22,673	1			
7	17,598	1	19,885		20,704	1	21,523		22,342	2	23,336	2			
8	18,261	1	20,548	1	21,367	1	22,186	4	23,004	2	23,998	2			
9	19,710	1	21,997	1	22,816	2	23,634	4	24,453	6	25,447				
10	20,373		22,660	1	23,478	2	24,297	1	25,116	3	26,110	1			
11	21,035	2	23,322	2	24,141	1	24,960	2	25,779	8	26,773				
12	21,698		23,985	2	24,804		25,623	6	26,441	15	27,435	3			
13	22,484		24,771		25,590	1	26,409	2	27,227	9	28,221	2			
14	23,270		25,557		26,376	4	27,195	1	28,013	16	29,007	2			
15	24,057		26,343		27,162	1	27,981	3	28,799	36	29,793	1			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
190	$25,094	$26,110

BONUSES 1/

MASTERS	137	AT
DOCTORATE	16	AT

1/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

CITRUS — FALL 1978 SALARY SURVEY — DISTRICT CODE 64386

1978-79 ANNUAL ATTENDANCE ADA 5,178
HIGHEST ENTRY STEP 6
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II BA+40 INCL MA
III BA+60 INCL MA
IV BA+80 INCL MA
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	13,942		14,826		15,710		16,594						
2	14,739		15,623		16,507		17,391						
3	15,536	1	16,420		17,304	1	18,188	1					
4	16,333	1	17,217	1	18,101	1	18,985	2					
5	17,130		18,014		18,898		19,782	2					
6	17,927		18,811	1	19,695		20,579	3					
7	18,724		19,608		20,492	1	21,376						
8	19,521		20,405	2	21,289	2	22,173	4					
9	20,318	1	21,202	2	22,086	2	22,970	1					
10	21,115		21,999	2	22,883	1	23,767						
11	21,912	4	22,796	1	23,680	1	24,564	2					
12			23,593	5	24,477	4	25,361	3					
13					25,274	16	26,158	4					
14							26,955	57					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
129	$24,635	$25,274

BONUSES

DOCTORATE 11 AT $892

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

COACHELLA VALLEY — FALL 1978 SALARY SURVEY — DISTRICT CODE 67025

1978-79 ANNUAL ATTENDANCE ADA 3,743
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 5

PERCENT INCREASE 1977-78 TO 1978-79 6.8

I BA
II BA+15
III MA
IV MA+15
V MA+30
VI MA+45
VII PHD
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	14,434		15,047		15,687		16,354		17,049		17,773		18,529			
2	15,047		15,687		16,354		17,049		17,773		18,529		19,316			
3	15,687		16,354		17,049		17,773		18,529		19,316		20,137			
4	16,354	1	17,049	1	17,773		18,529		19,316		20,137		20,993			
5	17,049	1	17,773		18,529	2	19,316		20,137		20,993		21,885			
6	17,773		18,529		19,316	3	20,137		20,993		21,885	1	22,815	1		
7	18,529	1	19,316		20,137	3	20,993	1	21,885		22,815	1	23,785			
8	19,316	2	20,137		20,993	5	21,885	1	22,815		23,785	3	24,796	1		
9	20,137	1	20,993		21,885	4	22,815	1	23,785		24,796	2	25,849	1		
10	20,993		21,885		22,815	2	23,785	1	24,796		25,849	1	26,948	1		
11	21,885		22,815	1	23,785	2	24,796		25,849		26,948	3	28,093	3		
12	22,815		23,785		24,796	5	25,849	4	26,948	8	28,093	21	29,287	12		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
101	$24,976	$25,849	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

COAST — FALL 1978 SALARY SURVEY — DISTRICT CODE 66639

1978-79 ANNUAL ATTENDANCE ADA 30,050 — PERCENT INCREASE 1977-78 TO 1978-79 8.0 1/

HIGHEST ENTRY STEP 6

TEACHING DAYS 177

I BA
II BA+10 OR MA
III BA+50 OR MA+20
IV BA+70 OR MA+40
V BA+90 OR MA+60
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,008		15,901		17,162		18,423		19,684					
2	14,708		16,601		17,862		19,123		20,384					
3	15,408		17,301	3	18,562		19,823		21,084					
4	16,108		18,001	1	19,262	1	20,523		21,784	3				
5	16,808		18,701	1	19,962	4	21,223	4	22,484	4				
6	17,508		19,401	3	20,662	3	21,923	2	23,184	6				
7	18,208	7	20,101	15	21,362	7	22,623	7	23,884	6				
8	18,908	1	20,801	22	22,062	7	23,323	16	24,584	18				
9	19,608	1	21,501	9	22,762	11	24,023	7	25,284	17				
10	20,308	2	22,201	5	23,462	10	24,723	7	25,984	14				
11			22,901	8	24,162	1	25,423	7	26,684	18				
12			23,601	13	24,862	5	26,123	5	27,384	17				
13					25,562	27	26,823	29	28,084	100				
14							27,667	1	28,928	62				
15							28,511	3	29,772	24				
16									30,616	20				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
564	$25,691	$25,984	DOCTORATE	53 AT	$842

1/ Effective February 1, 1979.

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CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

COMPTON — FALL 1978 SALARY SURVEY — DISTRICT CODE 64428

1978-79 ANNUAL ATTENDANCE ADA 3,824
HIGHEST ENTRY STEP 6
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I BA
II MA
III MA+48
IV MA+66
V MA+84
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	11,820		12,825		13,830		14,835		15,840					
2	12,435		13,440		14,445		15,450		16,455					
3	13,050		14,055		15,060		16,065		17,070	1				
4	13,665		14,670		15,675		16,680		17,685					
5	14,280		15,285	1	16,290	2	17,295		18,300					
6	14,895		15,900	1	16,905	1	17,910		18,915	1				
7	15,510	1	16,515	1	17,520	2	18,525	1	19,530	3				
8	16,125		17,130		18,135		19,140		20,145	1				
9	16,740		17,745		18,750	2	19,755		20,760	2				
10	17,355		18,360		19,365		20,370	2	21,375	1				
11	17,970		18,975		19,980		20,985		21,990	1				
12	18,585	3	19,590		20,595	2	21,600	3	22,605	20				
13	19,200		20,205		21,210		22,215	2	23,220	11				
14	19,815		20,820	1	21,825		22,830		23,835	4				
15	20,430		21,435		22,440		23,445	1	24,450	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
74	$21,358	$22,605	DOCTORATE	13 AT	$750

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CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

CONTRA COSTA — FALL 1978 SALARY SURVEY — DISTRICT CODE 61689

1978-79 ANNUAL ATTENDANCE ADA 18,041
HIGHEST ENTRY STEP 7
TEACHING DAYS 175
OTHER ASSIGNED DAYS 6

PERCENT INCREASE 1977-78 TO 1978-79 12.0

I BA
II BA+15
III BA+30
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45
VII BA+90 OR MA+60 OR DOCTORATE
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,032	13,766	14,501	15,233	15,967	16,701	17,434		
2	13,766	14,501	15,233	15,967 1	16,701	17,434	18,167		
3	14,501	15,233	15,967	16,701	17,434 1	18,167 2	18,900		
4	15,233	15,967	16,701	17,434 3	18,167 2	18,900 2	19,634 2		
5	15,967	16,701	17,434 1	18,167 2	18,900 3	19,634 1	20,368		
6	16,701	17,434 1	18,167	18,900	19,634 2	20,368 4	21,100 5		
7	17,434	18,167	18,900 1	19,634 1	20,368 2	21,100 5	21,835 1		
8	18,167	18,900 1	19,634 3	20,368 2	21,100 4	21,835	22,569 9		
9	18,900 2	19,634	20,368 6	21,100 1	21,835 3	22,569 5	23,301 10		
10		20,368 1	21,100	21,835 2	22,569 2	23,301 2	24,035 9		
11			21,835 4	22,569 4	23,301 5	24,035 2	24,768 19		
12				23,301 13	24,035 4	24,768	25,502 9		
13					24,768 12	25,502 28	26,236 246		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
450	$24,651	$26,236	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

EL CAMINO — FALL 1978 SALARY SURVEY — DISTRICT CODE 64493

1978-79 ANNUAL ATTENDANCE ADA 14,466
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I BA
II MA
III MA+24
IV MA+48
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,560		15,560		16,560		17,560		18,560	1				
2	15,285		16,285	2	17,285	2	18,285		19,285	1				
3	16,010		17,010	3	18,010		19,010	1	20,010	4				
4	16,735	1	17,735	2	18,735	3	19,735	1	20,735	5				
5	17,460		18,460	2	19,460	1	20,460	4	21,460	1				
6	18,185	2	19,185	5	20,185	3	21,185	2	22,185	3				
7	18,910	1	19,910	4	20,910	6	21,910	2	22,910	1				
8	19,635	1	20,635	3	21,635	7	22,635	4	23,635	1				
9	20,360		21,360	1	22,360	2	23,360	4	24,360	1				
10	21,085	3	22,085	4	23,085	2	24,085	5	25,085	1				
11			22,810	2	23,810	4	24,810	2	25,810	1				
12			23,535	16	24,535	25	25,535		26,535	1				
13							26,260	10	27,260	5				
14							26,985	114	27,985	35				
25	21,810		24,260	3	25,260	4	27,710	17	28,710	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
344	$24,802	$26,985	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

FOOTHILL-DE ANZA — FALL 1978 SALARY SURVEY — DISTRICT CODE 69443

1978-79 ANNUAL ATTENDANCE ADA 21,286
HIGHEST ENTRY STEP 8
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I BA
II MA
III BA+60 W/MA OR MA+24
IV BA+84 W/MA OR MA+48
V BA+120 W/MA OR MA+84 OR PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,980	4	15,825	5	16,671	2	17,527		18,351	1				
2	15,825	1	16,671	1	17,527	2	18,351		19,207					
3	16,671	4	17,527	1	18,351	4	19,207		20,063					
4	17,527	3	18,351	7	19,207	3	20,063		20,897	2				
5	18,351	6	19,207	7	20,063	2	20,897	1	21,742	2				
6	19,207	1	20,063	6	20,897	6	21,742	4	22,566	1				
7	20,063		20,897	8	21,742	10	22,566	6	23,422	5				
8	20,897	2	21,742	6	22,566	6	23,422	9	24,278	5				
9	21,742	1	22,566	3	23,422	3	24,278	4	25,102	6				
10	22,566		23,422	3	24,278	4	25,102	5	25,958	9				
11	23,422		24,278	5	25,102	7	25,958	7	26,814	6				
13	24,278		25,102	10	25,958	15	26,814	24	27,649	26				
16	24,778	1	25,602	4	26,458	16	27,314	27	28,149	26				
19	25,278	1	26,102	5	26,958	9	27,814	33	28,649	33				
22	25,778	1	26,602		27,458	5	28,314	11	29,149	18				
25	26,278		27,102		27,958	2	28,814	9	29,649	11				
27	26,778		27,602		28,458	2	29,314	3	30,149	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
491	$25,317	$26,814	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

FREMONT-NEWARK — FALL 1978 SALARY SURVEY — DISTRICT CODE 61184

1978-79 ANNUAL ATTENDANCE ADA 3,707
HIGHEST ENTRY STEP 9
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA
II MA
III BA+60 W/MA OR MA+30
IV BA+75 W/MA OR MA+45
V BA+90 W/MA OR MA+60
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	14,045		15,100		15,801		16,152		16,504		17,206				
2	14,747		15,801	1	16,504		16,855		17,206		17,909				
3	15,450		16,504	2	17,206		17,558		17,909		18,610				
4	16,152		17,206	3	17,909	2	18,260	1	18,610	1	19,313				
5	16,855	1	17,909	4	18,610	1	18,962	2	19,313		20,015				
6	17,558		18,610	4	19,313	1	19,664	2	20,015		20,718	1			
7	18,260	1	19,313	3	20,015		20,367		20,718	2	21,419				
8	18,962		20,015	2	20,718		21,069	3	21,419		22,122	2			
9	19,664	3	20,718	3	21,419	1	21,771		22,122	2	22,825				
10			21,419	1	22,122	2	22,473	3	22,825	3	23,527				
11			22,122	2	22,825	1	23,176	3	23,527	2	24,229				
12			22,825	8	23,527	1	23,878	2	24,229		24,931				
13					24,229	3	24,580		24,931		25,634				
14							25,282	4	25,634	4	26,336				
15									26,336	15	27,038	4			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
106	$22,099	$22,122	

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

GAVILAN — FALL 1978 SALARY SURVEY — DISTRICT CODE 69476

1978-79 ANNUAL ATTENDANCE ADA 1,911
HIGHEST ENTRY STEP 6
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED

I BA+45
II BA+60 W/MA OR MA
III BA+75 W/MA OR MA+15
IV BA+90 W/MA OR MA+30
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	12,942		13,950		15,045		15,917						
2	13,596		14,610		15,711		16,587						
3	14,251		15,270		16,376		17,258						
4	14,906		15,930	1	17,042		17,927	2					
5	15,561	2	16,590	3	17,706	1	18,598	1					
6	16,216		17,248	1	18,372		19,268	1					
7	16,869		17,908	2	19,037		19,938	2					
8	17,524		18,568		19,702		20,609	2					
9	18,179	1	19,228		20,368		21,278	2					
10	18,834		19,888		21,032		21,948	3					
11	19,489		20,547		21,698	2	22,619	3					
12			21,207	2	22,363		23,289						
13					23,028		23,959	3					
14							24,629	20					
15			21,866		23,694		25,299						
16			22,526		24,358		25,969	2					
17			23,186		25,024		26,640						

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
56	$21,788	$21,948	DOCTORATE	2 AT	$550

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

GLENDALE — FALL 1978 SALARY SURVEY — DISTRICT CODE 73486

1978-79 ANNUAL ATTENDANCE ADA 5,680 — PERCENT INCREASE 1977-78 TO 1978-79 5.5

HIGHEST ENTRY STEP

TEACHING DAYS 175

OTHER ASSIGNED DAYS 2

I BA
II BA+42 OR MA
III BA+56 OR MA
IV BA+70 OR MA
V BA+84 W/MA OR DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,850		14,510	1	15,220		15,960	1	16,730					
2	14,400		15,050		15,830		16,580		17,400					
3	14,980		15,700		16,470		17,250		18,090	1				
4	15,590		16,320	5	17,130	1	17,950		18,820	3				
5	16,180		16,970	1	17,800	1	18,650	1	19,570	1				
6	16,840		17,650		18,510	1	19,400	1	20,340	3				
7	17,540		18,370	1	19,240	1	20,180	1	21,160	1				
8	18,220	1	19,080		20,030	2	20,980	1	22,010	1				
9	18,950		19,860		20,830	3	21,830	1	22,890	1				
10	19,700		20,660		21,660	1	22,690	3	23,800	6				
11	20,500	1	21,490	1	22,550	1	23,620		24,750	1				
12			22,330	6	23,420		24,550	1	25,730	2				
13					24,360	4	25,550	5	26,790	39				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
106	$23,321	$23,800	DOCTORATE	11 AT	$650

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

GROSSMONT — FALL 1978 SALARY SURVEY — DISTRICT CODE 68148

1978-79 ANNUAL ATTENDANCE ADA 9,402
HIGHEST ENTRY STEP 8
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA OR LESS
II BA+30 W/MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1					14,191		15,272	1	16,356					
2			13,698		14,780		15,863	1	16,945	1				
3	13,204		14,288		15,369		16,452		17,533	1				
4	13,795	1	14,876		15,959	1	17,041	1	18,124	3				
5	14,383		15,465	1	16,549		17,630		18,713	1				
6	14,973		16,056		17,137		18,220		19,302					
7	15,562		16,644		17,726		18,809		19,891	2				
8	16,150		17,233		18,317	1	19,398		20,481	5				
9	16,741		17,823	1	18,905	1	19,987		21,070	6				
10	17,330		18,411	1	19,494	3	20,578	1	21,659	7				
11	17,919		19,002	1	20,084	4	21,166	5	22,248	13				
12	18,508		19,591		20,672	2	21,755		22,839	12				
13	19,098		20,180		21,263		22,345		23,427	6				
14	19,687	1	20,769	4	21,852	7	22,933	3	24,016	34				
18									24,456	58				
22									24,896	18				
26									25,336	3				
30									25,776	1				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
212	$22,849	$24,016

BONUSES

DOCTORATE	21	AT	$500

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

HARTNELL — FALL 1978 SALARY SURVEY — DISTRICT CODE 66043

1978-79 ANNUAL ATTENDANCE ADA 4,073
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 1

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I LESS THAN MA
II MA
III BA+60 W/MA OR MA+30
IV BA+90 W/MA OR MA+60
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	12,107	1	14,329	1	15,150		15,967		16,785					
2	12,782		15,084	1	15,904	1	16,722		17,543					
3	13,461	1	15,841	1	16,660	1	17,478	1	18,296	1				
4	14,138		16,596	1	17,417	1	18,235		19,051					
5	14,816		17,352	1	18,172	1	18,990		19,810					
6	15,494	2	18,109	3	18,927	4	19,746	1	20,565					
7	16,170		18,863	2	19,684	1	20,501	2	21,320	1				
8	16,849		19,619	4	20,440	3	21,259	4	22,076	2				
9	17,524		20,376	1	21,193		22,014	4	22,831	1				
10	18,202		21,132		21,952	4	22,769	1	23,590					
11	18,881		21,888		22,705	3	23,528	3	24,344					
12			22,643	7	23,461	4	24,281	2	25,098	1				
13					24,219	7	25,036	2	25,856	2				
14							25,795	16	26,612	4				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
104	$21,954	$22,643

BONUSES

OTHER TYPES 1/ 20 AT $400

1/ Represents satisfactory completion of a four-year professional growth cycle.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

IMPERIAL — FALL 1978 SALARY SURVEY — DISTRICT CODE 63156

1978-79 ANNUAL ATTENDANCE ADA 2,947
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 5

PERCENT INCREASE 1977-78 TO 1978-79 2.5

I LESS THAN MA
II BA+30 OR MA
III MA+15
IV MA+30
V MA+45
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,085	6	15,235		16,135		17,035		17,935					
2	14,770		15,920		16,820		17,720		18,620					
3	15,455	1	16,605		17,505	1	18,405		19,305					
4	16,140	1	17,290	3	18,190		19,090		19,990					
5	16,825	1	17,975	3	18,875		19,775		20,675					
6	17,510		18,660	1	19,560		20,460	1	21,360					
7	18,195	1	19,345	2	20,245	2	21,145		22,045	1				
8	18,880		20,030		20,930		21,830		22,730	2				
9	19,565	2	20,715	1	21,615	1	22,515	1	23,415					
10	20,250	2	21,400	5	22,300	3	23,200		24,100	2				
11			22,085	11	22,985	2	23,885	2	24,785	2				
12					23,670	1	24,570	1	25,470	2				
13							25,255	1	26,155	4				
14									26,840	6				
16	20,560		22,395	3	23,980		25,565	1	27,150	15				
19	20,870		22,705		24,290	1	25,875		27,460	3				
22	21,180		23,015		24,600		26,185		27,770	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES			
101	$22,731	$22,395	DOCTORATE	3	AT	$900

36

78

77

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

KERN — FALL 1978 SALARY SURVEY — DISTRICT CODE 63537

1978-79 ANNUAL ATTENDANCE ADA 10,214
HIGHEST ENTRY STEP 5
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 2.0

I BA
II BA+45 OR MA
III BA+75 OR BA+60 W/MA
IV MA+44
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,105		14,106		15,107		16,109		17,110					
2	13,632		14,672		15,713		16,753		17,794					
3	14,159		15,238	5	16,318	1	17,398		18,478					
4	14,685	5	15,805	2	16,924	1	18,043	1	19,162					
5	15,212	3	16,371	4	17,529	2	18,688		19,846					
6	15,739	3	16,937	4	18,135	4	19,332		20,530					
7	16,266	3	17,503	6	18,740	4	19,977	4	21,214	2				
8	16,793	2	18,069	3	19,346	5	20,622	1	21,898					
9	17,320	2	18,635	8	19,951	5	21,267		22,583					
10	17,846	10	19,201	6	20,557	9	21,912	3	23,267	4				
11	18,373	4	19,768	6	21,162	4	22,556	1	23,951	2				
12	18,900	2	20,334	8	21,767	2	23,201	5	24,635	1				
13	19,427	5	20,900	1	22,373	4	23,846	12	25,319					
14	19,954	10	21,466	23	22,978	48	24,491	98	26,003	16				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
358	$21,674	$22,978	

37

79

80

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

LAKE TAHOE — FALL 1978 SALARY SURVEY — DISTRICT CODE 73775

1978-79 ANNUAL ATTENDANCE ADA 491
HIGHEST ENTRY STEP 13
TEACHING DAYS 175
OTHER ASSIGNED DAYS 5

PERCENT INCREASE 1977-78 TO 1978-79 6.5

I	IV	VII
II	V	VIII
III	VI	IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,939								
2	14,739								
3	15,539								
4	16,239								
5	16,939								
6	17,639	1							
7	18,239								
8	18,839								
9	19,439								
10	19,939	2							
11	20,439	1							
12	20,939	3							
13	21,339	1							
14	21,739	3							
15	22,139	2							
16	22,539								
17	22,939	1							
18	23,339	1							
19	23,739								
20	24,139								
21	24,539								
22	24,939								
23	25,339								
24	25,739								
25	26,139								

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
15	$21,192	$21,339	

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

LASSEN — FALL 1978 SALARY SURVEY — DISTRICT CODE 64147

1978-79 ANNUAL ATTENDANCE ADA	2,036	PERCENT INCREASE 1977-78 TO 1978-79	2.7
HIGHEST ENTRY STEP	7		
TEACHING DAYS	175		
OTHER ASSIGNED DAYS	2		

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA
VI
VII
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	11,347	11,915	12,672	13,619	14,754				
2	12,106	12,672	13,429	14,564	15,887				
3	12,862	13,429	14,188	15,510	17,021 1				
4	13,619	14,188	14,942	16,454	18,156				
5			15,700 1	17,402	19,293				
6			16,455	18,349	20,426 5				
7				19,293	21,563 6				
8				20,051	22,699				
9					23,853 5				
10					24,967 25				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES			
43	$23,443	$24,967	DOCTORATE	1	AT	$500

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

LONG BEACH — FALL 1978 SALARY SURVEY — DISTRICT CODE 73494

1978-79 ANNUAL ATTENDANCE ADA 15,191
HIGHEST ENTRY STEP 8
TEACHING DAYS 176
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.5

I LESS THAN MA
II MA
III BA+56 W/MA OR MA+28
IV BA+84 W/MA OR MA+56
V PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,297	7	15,248		16,286		17,531		18,894					
2	15,055	2	16,006	3	17,044	1	18,289	2	19,652					
3	15,813		16,764	3	17,802		19,047	1	20,410					
4	16,571		17,522	3	18,560	2	19,805		21,168	1				
5	17,329		18,280	4	19,318	1	20,563		21,926	1				
6	18,087	1	19,038	3	20,076	1	21,321	1	22,684	1				
7	18,845		19,796	5	20,834	1	22,079	2	23,442					
8	19,603	2	20,554	6	21,592	6	22,837	2	24,200					
9	20,361	1	21,312	5	22,350	3	23,595	5	24,958	2				
10	21,119	1	22,070	5	23,108	4	24,353	7	25,716	2				
11	21,877		22,828	3	23,866	3	25,111	1	26,474	3				
12			23,586	18	24,624	3	25,869	14	27,232	2				
13					25,382	12	26,627	9	27,990	1				
14							27,385	40	28,748	7				
20	22,635	3	24,344	8	26,140	34	28,143	64	29,506	16				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
338	$24,936	$26,140	

85

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

LOS ANGELES — FALL 1978 SALARY SURVEY — DISTRICT CODE 64741

1978-79 ANNUAL ATTENDANCE ADA 66,749
HIGHEST ENTRY STEP 8
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 9.2

I BA
II BA+30 OR MA
III BA+50 OR MA+20
IV BA+70 OR MA+40
V BA+90 OR MA+60
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,200	43	14,960	4	15,730	6	16,570	4	17,430	3				
2	14,780	4	15,570	5	16,370	7	17,220	7	18,110	11				
3	15,390	2	16,200	6	17,040	15	17,920	14	18,870	17				
4	16,030	2	16,840	7	17,720	18	18,650	16	19,610	23				
5	16,680	2	17,540	8	18,450	4	19,400	15	20,390	51				
6	17,380	1	18,260	3	19,210	9	20,190	16	21,210	47				
7	18,090	3	19,030	3	19,980	11	20,990	20	22,030	55				
8	18,870	3	19,800	4	20,790	25	21,830	17	22,910	72				
9	19,630	1	20,620	3	21,630	6	22,700	14	23,810	76				
10	20,450	5	21,450	20	22,510	26	23,610	21	24,750	71				
11							24,540	62	25,710	100				
12									26,700	268				
13									27,200	214				
14									27,700	470				
15									27,800	67				
16									28,300	133				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES 1/		
2,140	$24,688	$26,700	DOCTORATE	248	AT

1/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

LOS RIOS — FALL 1978 SALARY SURVEY — DISTRICT CODE 67371

1978-79 ANNUAL ATTENDANCE ADA 25,420
HIGHEST ENTRY STEP 8
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I LESS THAN BA+30 + CREDENTIAL
II BA+30 W/MA
III BA+54 W/MA OR MA+24
IV BA+78 W/MA OR MA+48
V DOCTORATE
VI
VII
VIII
IX

	I	II		III		IV		V		VI	VII	VIII	IX
1	12,810	14,233		15,655		17,080	1	18,788					
2	13,334	14,816		16,299		17,777		19,485					
3	13,875	15,417		16,958	1	18,499	1	20,207					
4	14,428	16,031	2	17,635		19,239	2	20,947					
5	14,997	16,663	4	18,332	3	19,999	6	21,707	2				
6	15,583	17,314	4	19,046	5	20,777	1	22,485					
7	16,185	17,983	5	19,781	4	21,578	3	23,286	1				
8	16,798	18,664	10	20,533	5	22,398	8	24,106	1				
9	17,428	19,364	2	21,302	3	23,239	12	24,947	1				
10	18,074	20,082	10	22,090	7	24,098	18	25,806	3				
11	18,732	20,813	28	22,897	43	24,977	31	26,685	3				
12						25,877	32	27,585	5				
13						26,136	36	27,844	3				
14						26,395	44	28,103	9				
15						26,653	43	28,361	13				
16						26,912	239	28,620	57				
17								35,370	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES 1/		
714	$25,388	$26,653	DOCTORATE	101	AT

1/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

MARIN — FALL 1978 SALARY SURVEY — DISTRICT CODE 65383

1978-79 ANNUAL ATTENDANCE ADA 6,555
HIGHEST ENTRY STEP 7
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED

I BA
II MA
III BA+60 W/MA OR MA+30
IV BA+90 W/MA OR MA+60
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,304		14,249		15,014		15,771		16,290					
2	14,043		14,993		15,754		16,515		17,034					
3	14,784		15,734		16,495		17,255		17,773					
4	15,525	1	16,476	1	17,234		17,998		18,516					
5	16,265		17,217	3	17,976	1	18,736		19,255					
6	17,009		17,959	4	18,719		19,479		19,998	2				
7	17,750		18,698	7	19,459	3	20,220	2	20,739					
8	18,491	1	19,437	4	20,201	3	20,958	3	21,476	2				
9	19,230		20,179	10	20,940	4	21,701		22,220	2				
10	19,973	1	20,921	5	21,683	3	22,442	6	22,961	2				
11	20,712		21,663	1	22,422	5	23,184	1	23,703					
12	21,453		22,404	5	23,163		23,924	1	24,442	2				
13	22,195		23,146	10	23,905	1	24,664	3	25,183	3				
14	22,195		23,146	4	23,905	2	24,664	5	25,183					
15	22,195		23,146	1	23,905	5	24,664	4	25,183					
16	22,403		23,353	3	24,113	1	25,079	4	25,598					
17	22,403		23,353	3	24,113	6	25,079	6	25,598	1				
18	22,403		23,353	1	24,113	3	25,079	4	25,598	1				
19	22,403		23,353	1	24,113	2	25,079	9	25,598	3				
20	22,610		23,561	2	24,320	2	25,494	5	26,013	1				
21	22,610		23,561	1	24,320	2	25,494	2	26,013					
22	22,610		23,561		24,320	3	25,494	1	26,013					
23	22,610		23,561	2	24,320	5	25,494	8	26,013	4				
24	22,618		23,768		24,528		25,909		26,428					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
209	$22,901	$23,353	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

MENDOCINO 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 73718

1978-79 ANNUAL ATTENDANCE ADA PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED
HIGHEST ENTRY STEP
TEACHING DAYS

I IV VII
II V VIII
III VI IX

I	II	III	IV	V	VI	VII	VIII	IX

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS MEAN SALARY MEDIAN SALARY BONUSES

1/ Did not submit data.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

MERCED — FALL 1978 SALARY SURVEY — DISTRICT CODE 65797

1978-79 ANNUAL ATTENDANCE ADA 5,210
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA
II MA
III BA+45 W/MA OR MA+15
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,692		15,063		15,748		16,433		17,115					
2	14,377		15,748		16,433		17,115		17,800					
3	15,063		16,433	1	17,115	2	17,800	1	18,485					
4	15,748		17,115	2	17,800	2	18,485		19,171					
5	16,433		17,800		18,485	1	19,171	11	19,857					
6	17,115		18,485		19,171		19,857	3	20,572	1				
7	17,800		19,171		19,857	1	20,572	1	21,287	7				
8	18,485		19,857		20,572	1	21,287		22,007					
9	19,171		20,572	1	21,287		22,007	2	22,727	2				
10	19,857	1	21,287	2	22,007	2	22,727	1	23,447	5				
11			22,007	2	22,727		23,447	4	24,173	4				
12					23,447	1	24,173		24,896	3				
13							24,896	7	25,626	3				
14									26,356	18				
18									27,091	21				
22									27,876	5				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
118	$23,603	$24,173	DOCTORATE	3 AT	$1,460

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

MIRA COSTA — FALL 1978 SALARY SURVEY — DISTRICT CODE 68247

1978-79 ANNUAL ATTENDANCE ADA 3,998
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.6

I BA+24
II BA+36 OR MA
III BA+48 W/MA
IV BA+60 W/MA
V BA+72 W/MA
VI
VII
VIII
IX

	I	II		III		IV		V		VI	VII	VIII	IX
1	13,525	14,225		15,025		15,875		16,775					
2	14,275	14,975		15,775		16,625		17,525					
3	15,025	15,725	1	16,525		17,375		18,275	1				
4	15,775	16,475	1	17,275	1	18,125		19,025					
5	16,525	17,225	1	18,025	2	18,875		19,775					
6	17,275	17,975		18,775		19,625		20,525	4				
7	18,025	18,725		19,525	1	20,375		21,275	2				
8	18,775	19,475		20,275	1	21,125	1	22,025	2				
9	19,525	20,225		21,025		21,875		22,775	1				
10	20,275	20,975		21,775		22,625		23,525	3				
11		21,725		22,525		23,375		24,275					
12		22,475		23,275		24,125		25,025	3				
13		23,225	1	24,025	1	24,875	1	25,775	2				
14		23,975	2	24,775	1	25,625	2	26,525	28				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
63	$24,088	$25,625	DOCTORATE	9 AT	$900

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

MONTEREY PENINSULA — FALL 1978 SALARY SURVEY — DISTRICT CODE 66100

1978-79 ANNUAL ATTENDANCE ADA	5,213	PERCENT INCREASE 1977-78 TO 1978-79	5.6
HIGHEST ENTRY STEP	5		
TEACHING DAYS	175		
OTHER ASSIGNED DAYS	3		

I APPROPRIATE CREDENTIAL
II BA
III BA+30 OR MA
IV BA+60 W/MA
V BA+90 W/MA
VI
VII
VIII
IX

	I	II	III		IV		V		VI	VII	VIII	IX
1	12,807	13,958	15,155	1	16,329		17,504					
2	13,519	14,694	15,867	2	17,041		18,216	1				
3	14,231	15,405	16,579		17,753	2	18,928					
4	14,941	16,116	17,289	1	18,464	1	19,638					
5	15,655	16,828	18,002	5	19,175	1	20,350	1				
6	16,365	17,538	18,712	2	19,887	3	21,061	1				
7	17,076	18,250	19,423	2	20,598	2	21,773	1				
8		18,960	20,136	1	21,311	5	22,483	7				
9		19,676	20,847		22,021		23,196	1				
10		20,385	21,560		22,732	1	23,907	2				
11			22,271		23,445	2	24,621					
12			22,683	1	24,155	4	25,332	3				
15			23,393	6	24,867	3	26,042	6				
18					25,579	7	26,755	9				
21					26,290	4	27,465	9				
24					27,001	2	28,177	8				
27							28,889	6				
30							29,600	5				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
118	$24,341	$24,867

BONUSES

DOCTORATE	22	AT	$1,008

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

MT. SAN ANTONIO — FALL 1978 SALARY SURVEY — DISTRICT CODE 64824

1978-79 ANNUAL ATTENDANCE ADA 10,907
HIGHEST ENTRY STEP 4
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II MA
III BA+60 W/MA
IV BA+80 W/MA OR DOCTORATE
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	14,140	1	15,230		16,320		17,410						
2	15,010	2	16,100	4	17,190	1	18,280						
3	15,880		16,970	2	18,060	1	19,150						
4	16,750	1	17,840	8	18,930	1	20,020						
5	17,620	1	18,710	6	19,800	2	20,890	3					
6	18,490	2	19,580	4	20,670	5	21,760	1					
7	19,360	3	20,450	4	21,540	4	22,630	5					
8	20,230		21,320	7	22,410	5	23,500	4					
9			22,190	16	23,280	1	24,370	4					
10			23,060	3	24,150	6	25,240	3					
11					25,020	21	26,110	11					
12					25,890	8	26,980	7					
13							27,850	51					
18							28,720	46					
21							29,590	21					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
275	$24,946	$25,890	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

MT. SAN JACINTO — FALL 1978 SALARY SURVEY — DISTRICT CODE 67132

1978-79 ANNUAL ATTENDANCE ADA	1,327	PERCENT INCREASE 1977-78 TO 1978-79	2.7
HIGHEST ENTRY STEP	6		
TEACHING DAYS	176		
OTHER ASSIGNED DAYS	5		

I MA
II MA+12
III MA+24
IV MA+36
V MA+48
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,406		14,225		15,042		15,862		16,677		17,495				
2	14,021	1	14,840		15,656		16,474		17,292		18,109				
3	14,635		15,453		16,270		17,089		17,908	1	18,724				
4	15,249		16,069		16,886		17,705		18,521		19,338				
5	15,865	2	16,684	1	17,499	1	18,317		19,136		19,954				
6	16,478		17,297		18,115	2	18,933		19,751		20,567				
7	17,093	1	17,912		18,729		19,547		20,366		21,182				
8	17,708	2	18,528		19,344		20,162		20,979		21,797	1			
9	18,323		19,140		19,958		20,776	1	21,593		22,411	1			
10	18,937	3	19,755		20,574	1	21,391		22,209		23,025				
11			20,370	1	21,187	3	22,005		22,824		23,640				
12			20,984	3	21,802	1	22,621	1	23,437	1	24,255	1			
13					22,416		23,233		24,052		24,871				
14					23,032	5	23,850	2	24,667	5	25,483	2			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
43	$21,049	$21,187	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

NAPA

FALL 1978 SALARY SURVEY

DISTRICT CODE 66274

1978-79 ANNUAL ATTENDANCE ADA 4,191
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I II III IV V VI VII VIII IX

	I		II	III	IV	V	VI	VII	VIII	IX
1	13,045									
2	13,992	3								
3	14,939	6								
4	15,886	8								
5	16,834	1								
6	17,780	5								
7	18,729	2								
8	19,676	3								
9	20,623	1								
10	21,570									
11	22,517	2								
12	23,464	4								
13	24,411	9								
14	25,360	14								
15	26,306	30								

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
88	$22,549	$24,411	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

FALL 1978 SALARY SURVEY

NORTH ORANGE DISTRICT CODE 66605

1978-79 ANNUAL ATTENDANCE ADA 22,137
HIGHEST ENTRY STEP 9
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I BA
II BA+28
III BA+44 OR MA
IV BA+44 W/MA OR MA+14
V BA+58 W/MA OR MA+28
VI BA+72 W/MA OR MA+42
VII BA+86 W/MA OR MA+56
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	13,660	2	14,505	2	15,350	5	16,195	1	17,040		17,885		18,730	1		
2	14,505		15,350	2	16,195	4	17,040	1	17,885	2	18,730	1	19,575			
3	15,350		16,195		17,040	7	17,885	5	18,730	1	19,575	1	20,420	4		
4	16,195	1	17,040	1	17,885	7	18,730	1	19,575		20,420	2	21,265	1		
5	17,040		17,885	1	18,730	3	19,575	5	20,420	5	21,265		22,110			
6	17,885		18,730		19,575	3	20,420	7	21,265	3	22,110	2	22,955	3		
7	18,730		19,575		20,420	2	21,265	2	22,110	4	22,955	4	23,800	6		
8	19,575	1	20,420		21,265	1	22,110	4	22,955	6	23,800	4	24,645	6		
9	20,420	2	21,265	1	22,110	6	22,955	1	23,800	4	24,645	3	25,490	2		
10			22,110		22,955	1	23,800		24,645	1	25,490	4	26,335	8		
11			22,955	2	23,800	4	24,645	4	25,490	4	26,335	3	27,180	8		
12					24,645	14	25,490	14	26,335	34	27,180	40	28,025	58		
17													28,870	165		
22													29,715	43		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
550	$26,049	$27,180

BONUSES

DOCTORATE 60 AT $1,124

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

PALOMAR — FALL 1978 SALARY SURVEY — DISTRICT CODE 68270

1978-79 ANNUAL ATTENDANCE ADA 9,528
HIGHEST ENTRY STEP 6
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 6.5

I BA
II BA+24
III MA
IV BA+48 W/MA
V BA+72 W/MA
VI BA+96 W/MA
VII DOCTORATE
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	13,429		14,268		15,107		15,906		16,785		17,624		18,574			
2	14,268		15,107		15,946		16,705		17,624		18,463		19,413			
3	15,107		15,946		16,785		17,624		18,463	1	19,302		20,252			
4	15,946		16,785		17,624	3	18,463	3	19,302		20,141		21,091	1		
5	16,785		17,624		18,463		19,302	2	20,141	2	20,980		21,930	3		
6	17,624	3	18,463	1	19,302	3	20,181	2	20,980	2	21,819	1	22,769			
7	18,463		19,302	2	20,141	7	20,980	5	21,819	4	22,658	1	23,608	1		
8	19,302		20,141	3	20,980	5	21,819	7	22,658	2	23,498	1	24,448	1		
9	20,141		20,980	2	21,819	1	22,658	7	23,498	3	24,338	2	25,288	2		
10	20,980	1	21,819	3	22,658	4	23,498	7	24,338	9	25,178	1	26,128	1		
11	20,980		22,658		23,498	4	24,338	3	25,178	4	26,018	2	26,968			
12	20,980		23,498		24,338	1	25,170	3	26,018	3	26,858	3	27,808			
16	20,980		24,338	2	25,178	4	26,018	4	26,858	9	27,697	15	28,647	3		
20	20,980		25,178		26,018	3	26,858	3	27,697	14	28,536	7	29,486	2		
24	20,980		26,018	1	26,858	2	27,697	2	28,330	4	29,375	5	30,325	3		
25	20,980		26,858		27,697	1	28,536	1	29,375	1	30,214	1	31,164	3		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES 1/
222	$24,481	$24,338	DOCTORATE 25 AT

1/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

PALO VERDE

FALL 1978 SALARY SURVEY

DISTRICT CODE 73510

1978-79 ANNUAL ATTENDANCE ADA 303
HIGHEST ENTRY STEP 7
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I II III IV V VI VII VIII IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	10,550								
2	11,002	1							
3	11,475								
4	11,969								
5	12,485	1							
6	13,024	2							
7	13,588	3							
8	14,177	1							
9	14,792	1							
10	15,438	1							
11	16,107	1							
12	16,809	2							
13	17,543								
14	18,310								
15	19,111	1							
16	19,948	1							
19	20,948								
22	21,992								

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
15	$16,202	$14,177

BONUSES

MASTERS	12	AT	$650
DOCTORATE	1	AT	$500
OTHER TYPES 1/	15	AT	$750

1/ Each instructor received $750 in addition to their 1978-79 salary.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

PASADENA 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 64899

1978-79 ANNUAL ATTENDANCE ADA	13,471	PERCENT INCREASE 1977-78 TO 1978-79	5.0
HIGHEST ENTRY STEP	7		
TEACHING DAYS	175		
OTHER ASSIGNED DAYS	1		

I CA CC PARTIAL FULFILLMENT	IV BA+72 INCL MA OR MA+36	VII
II CA CC LIFE CRED	V BA+90 INCL MA OR MA+54	VIII
III BA+54 INCL MA OR MA+18	VI DOCTORATE	IX

I	II	III	IV	V	VI	VII	VIII	IX

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY		BONUSES
			DOCTORATE	55 AT

1/ Did not submit data.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

PERALTA — FALL 1978 SALARY SURVEY — DISTRICT CODE 61267

1978-79 ANNUAL ATTENDANCE ADA 18,612
HIGHEST ENTRY STEP 8
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I BA+45 OR MA
II BA+60 OR MA+45
III MA+60
IV MA+75
V MA+90 OR PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	12,788	2	13,770	1	14,751		15,751		16,734					
2	13,565	1	14,547		15,549		16,530	1	17,512					
3	14,362		15,344	1	16,326		17,290		18,282	1				
4	15,140		16,124		17,106		18,085		19,058					
5	15,920		16,901	1	17,903		18,859	1	19,812	3				
6	16,715		17,700	1	18,661	1	19,614		20,569	3				
7	17,495	2	18,461	2	19,416	3	20,371	2	21,344	4				
8	18,263	2	19,219	4	20,191	4	21,145	1	22,101	8				
9	19,039	6	19,992	6	20,947	6	21,903		22,856	13				
10	19,793	15	20,749	12	21,703	4	22,660	2	23,631	4				
11					22,463	25	23,436	2	24,391	13				
12							24,192	48	25,145	299				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
504	$23,769	$25,145	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

RANCHO SANTIAGO — FALL 1978 SALARY SURVEY — DISTRICT CODE 66688

1978-79 ANNUAL ATTENDANCE ADA 12,367
HIGHEST ENTRY STEP 5
TEACHING DAYS 175
OTHER ASSIGNED DAYS 7

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II BA+45 OR MA
III BA+49 W/MA OR MA+15
IV BA+64 W/MA OR MA+30
V BA+79 W/MA OR MA+45
VI BA+94 W/MA OR MA+60
VII DOCTORATE
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	14,621	9	15,865	4	16,687		17,509	2	18,331		19,153		20,010	1		
2	15,390	4	16,634	2	17,456	1	18,278	5	19,100	1	19,922		20,779			
3	16,159	1	17,403	3	18,225	4	19,047	2	19,869	1	20,691	1	21,548			
4	16,928	1	18,172	1	18,994	3	19,816	2	20,638		21,460	2	22,317			
5	17,697	1	18,941	3	19,763	1	20,585	1	21,407	2	22,229	4	23,086			
6	18,466		19,710	2	20,532	1	21,354	4	22,176	2	22,998	3	23,855	1		
7	19,235	4	20,479	3	21,301	1	22,123	3	22,945	4	23,767	3	24,624	3		
8	20,004	4	21,248	3	22,070	4	22,892	1	23,714	5	24,536	5	25,393	3		
9	20,773		22,017	1	22,839	4	23,661	3	24,483	1	25,305	5	26,162	1		
10	21,542	4	22,786		23,608	1	24,430	1	25,252	1	26,074	6	26,931			
11			23,555	1	24,377		25,199		26,021	4	26,843		27,700			
12			24,324	5	25,146	5	25,968		26,790	3	27,612	1	28,469			
13							26,737	15	27,559	13	28,381	20	29,238	5		
14											29,056	8	29,916	6		
15											29,722	5	30,582	2		
16											30,388	4	31,248			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
246	$23,613	$23,767	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

REDWOODS — FALL 1978 SALARY SURVEY — DISTRICT CODE 62992

1978-79 ANNUAL ATTENDANCE ADA 4,293
HIGHEST ENTRY STEP 8
TEACHING DAYS 180

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II MA
III MA+20
IV MA+40
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	13,589		14,835		15,858		16,950						
2	14,120		15,420	1	16,496		17,645						
3	14,675		16,031		17,160	6	18,368	1					
4	15,248		16,666	2	17,850		19,119						
5	15,846		17,324		18,568	3	19,902	6					
6	16,467	2	18,011	2	19,315		20,715	3					
7	17,110	3	18,720	1	20,092	1	21,562	3					
8	17,781	1	19,461		20,901		22,445	1					
9	18,476		20,231	2	21,740	2	23,363	4					
10	19,198		21,029		22,615	1	24,319	4					
11	19,549		21,862	1	23,324		25,314						
12	20,728	2	22,725	3	24,470	7	26,349	58					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
120	$23,368	$24,470

BONUSES

DOCTORATE 9 AT $500

57

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

RIO HONDO 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 64923

1978-79 ANNUAL ATTENDANCE ADA 7,702
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I BA+30
II MA
III BA+60 W/MA
IV BA+80 W/MA
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,895		14,718		15,539		16,361	1	17,182					
2	14,642		15,465		16,285		17,109		17,929					
3	15,390		16,212	1	17,033		17,856		18,677					
4	16,137		16,960		17,780		18,604	2	19,424					
5	16,884		17,706	4	18,528		19,350	1	20,172	1				
6	17,630		18,454	6	19,275	3	20,098	3	20,919					
7	18,378		19,201	4	20,022	2	20,845	3	21,666	1				
8	19,125	1	19,949	4	20,769	5	21,593	4	22,413					
9	19,873	1	20,696	3	21,517	9	22,339	6	23,161	2				
10	20,620		21,444	4	22,263	3	23,087	5	23,907	1				
11	21,368		22,190	1	23,011	1	23,834	2	24,655					
12			22,938	10	23,758	2	24,582	3	25,402					
13					24,506	15	25,328	5	26,150	3				
14							26,076	33	26,897	5				
15							26,824	43	27,645	1				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
204	$23,722	$24,506	

1/ Schedule for faculty hired prior to 7-1-76.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

RIO HONDO 1/

FALL 1978 SALARY SURVEY

DISTRICT CODE 64923

1978-79 ANNUAL ATTENDANCE ADA 7,702
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I BA+30
II MA
III BA+60 W/MA
IV BA+80 W/MA
V DOCTORATE
VI
VII
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,096	13,871	14,645	15,421	16,194				
2	13,801	14,577	15,350	16,126 1	16,900				
3	14,505	15,281	16,054	16,830	17,604				
4	15,209	15,985 3	16,758	17,534	18,308				
5	15,913	16,689	17,462	18,238 1	19,012				
6	16,618	17,394	18,168 2	18,948 1	19,717				
7	17,322	18,098	18,872	19,647 3	20,421 1				
8	18,026	18,802	19,576	20,351 1	21,125				
9	18,730	19,506	20,280	21,055	21,829				
10	19,435	20,211	20,985	21,761	22,534				
11	20,140	20,915	21,689	22,422	23,238				
12		21,619	22,393	23,169	23,942				
13			23,097	23,873	24,646				
14				24,578	25,352				
15				25,282	26,056				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
13	$18,255	$18,238	

1/ Schedule for faculty hired after 7-1-76.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

RIVERSIDE — FALL 1978 SALARY SURVEY — DISTRICT CODE 67223

1978-79 ANNUAL ATTENDANCE ADA 7,700
HIGHEST ENTRY STEP 6
TEACHING DAYS 176
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA
II BA+30
III MA
IV MA+15
V MA+30
VI MA+45
VII MA+60
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,397	14,314	15,233	16,154	17,072	17,991	18,911		
2	14,125	15,045	15,963	16,884	17,803 1	18,720	19,639		
3	14,852	15,773	16,690 1	17,610	18,527	19,447	20,367 1		
4	15,581	16,499 1	17,419 1	18,338	19,256	20,174	21,094		
5	16,306	17,227	18,144 2	19,064	19,983 1	20,901	21,820		
6	17,035	17,955	18,873 2	19,791 1	20,710 2	21,629	22,549 1		
7	17,760	18,681 1	19,600	20,517	21,439 2	22,356 3	23,277		
8	18,489	19,411	20,327 1	21,247 1	22,167 2	23,085	24,004		
9	19,218 2	20,134	21,056 4	21,972 1	22,892 1	23,812 4	24,731 2		
10	19,218	20,864 8	21,782 5	22,702 4	23,621 4	24,539 3	25,458 3		
11	19,218	20,864	22,510 10	23,428 11	24,348 2	25,266 1	26,186 4		
12	19,218	20,864	23,510	23,428	25,076 10	25,995 1	26,913 2		
13	19,218	20,864	22,510	23,428	25,076	26,722 10	27,640 4		
16	19,698	21,386	23,073 1	24,014 2	25,703 2	27,389 3	28,831 14		
19	20,179	21,907	23,636 1	24,599 3	26,330 1	28,057 2	29,022 7		
22	20,659	22,429 2	24,199	25,186	26,957	28,726 9	29,713 8		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
175	$24,611	$24,539

BONUSES

DOCTORATE	11	AT	$652

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SADDLEBACK — FALL 1978 SALARY SURVEY — DISTRICT CODE 66654

1978-79 ANNUAL ATTENDANCE ADA 9,650
HIGHEST ENTRY STEP 30
TEACHING DAYS 160
OTHER ASSIGNED DAYS 18

PERCENT INCREASE 1977-78 TO 1978-79 7.8

I BA
II MA
III MA+20
IV MA+40
V MA+60 OR PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	14,296	2	15,335		16,441	1	17,480		18,554	1				
2	15,056	1	16,095	2	17,203	1	18,242		19,315					
3	15,750		16,824	1	17,895	1	18,969	1	20,008	4				
4	16,441	1	17,480	3	18,554		19,628	1	20,734	4				
5	17,203	1	18,242	4	19,315	1	20,388	1	21,461	1				
6	17,895		18,969		20,008	2	21,150	1	22,189	1				
7	18,554		19,628	1	20,734	2	21,843	2	22,847					
8	19,315		20,388		21,461	2	22,501		23,609	4				
9	20,008		21,150	1	22,189	1	23,262		24,335	4				
10	20,734	3	21,843		22,847		23,954	2	25,027	3				
11			22,501	2	23,609	4	24,647	2	25,754					
12			23,262	1	24,335	2	25,408	3	26,447	3				
13			23,954	1	25,027	1	26,100	1	27,139	3				
14			24,647	1	25,754	2	26,828	1	27,901	6				
15			25,408	1	26,447		27,554	1	28,628	2				
16					27,139	1	28,247		29,286	7				
17					27,901		28,973	2	30,047	3				
18					28,628		29,701	2	30,774	4				
19					29,286	1	30,394	2	31,466	4				
20					30,047		31,086		32,193	6				
21							31,812		32,955	3				
22							32,540		33,578	3				
23							33,232		34,305	4				
24							33,993	2	35,067	3				
25							34,687		35,724	3				
26									36,452					
27									37,212					
28									37,872	1				
29									38,633					
30									39,359	1				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
150	$25,703	$25,027	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN BERNARDINO — FALL 1978 SALARY SURVEY — DISTRICT CODE 67884

1978-79 ANNUAL ATTENDANCE ADA 10,234
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 6

PERCENT INCREASE 1977-78 TO 1978-79 5.0

I BA
II BA+14
III BA+28
IV MA
V BA+56 W/MA
VI BA+70 W/MA
VII BA+84 W/MA
VIII BA+98 W/MA
IX DOCTORATE

	I		II		III		IV		V		VI		VII		VIII		IX	
1	12,548		13,394		14,240		15,086		15,932		16,778		17,624		18,470		19,316	
2	13,226	1	14,072		14,918		15,764		16,610		17,456		18,302		19,148		19,994	
3	15,904	2	14,750	1	15,596	2	16,442	2	17,288		18,134		18,980		19,826		20,672	1
4	14,582		15,428	2	16,274		17,120	2	17,966	4	18,812		19,658	1	20,504		21,350	2
5	15,260	1	16,106	1	16,952		17,798	1	18,644	1	19,490		20,336	1	21,182		22,028	
6	15,938	1	16,784	3	17,630		18,476	1	19,322	2	20,168		21,014	1	21,860		22,706	3
7	16,616	2	17,462	3	18,308	1	19,154	4	20,000	3	20,846	1	21,692	3	22,538	1	23,384	
8	17,294	1	18,140	1	18,986		19,832	5	20,678	1	21,524	1	22,320	2	23,216	1	24,062	2
9	17,972	1	18,818		19,664	1	20,510	6	21,356	1	22,202	1	23,048	1	23,894	2	24,740	2
10	18,650	3	19,496		20,342		21,188		22,034	1	22,880	2	23,726		24,572		25,418	2
11	19,328		20,174		21,020		21,866	3	22,712	4	23,558		24,404	1	25,250	2	26,096	
13	20,006		20,852		21,698		22,544	6	23,390	9	24,236	5	25,082	4	25,928	4	26,774	5
16	20,345	1	21,230	1	22,115		23,000	6	23,885	5	24,770	6	25,655	1	26,540	1	27,425	7
18	20,684		21,608		22,532	2	23,456	3	24,380	13	25,304	3	26,228	17	27,152	15	28,076	11

29 NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY		BONUSES 1/
226	$22,919	$23,390	DOCTORATE	35 AT

1/ Dollar amount is included within salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN DIEGO 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 73528

1978-79 ANNUAL ATTENDANCE ADA 30,334
HIGHEST ENTRY STEP 10
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I LESS THAN MA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+90 W/MA
VII PHD
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	12,480	1	13,280	1	14,130		15,050	1	16,040		17,080		17,830	1		
2	12,900	1	13,710	2	14,560	2	15,800		16,470		17,510		18,250			
3	13,350		14,160	2	15,010		15,930	2	16,920	1	17,950	1	18,700			
4	13,820	3	14,630	1	15,480	2	16,400	2	17,390		18,430		19,170	2		
5	14,320	2	15,120	2	15,980		16,900	4	17,880		18,920	2	19,670	4		
6	14,830	3	15,630	1	16,490	2	17,410	1	18,390	3	19,430	2	20,180	2		
7	15,370	1	16,170	1	17,020	1	17,940	1	18,930	3	19,970	1	20,720	2		
8	15,920	2	16,720	4	17,580		18,500	3	19,480	2	20,520	5	21,270	2		
9	16,500	1	17,300	2	18,160	2	19,080	1	20,060	3	21,100	6	21,850	1		
10	17,100	4	17,900	4	18,760	1	19,680	1	20,660	1	21,700	4	22,450	5		
11	17,720	10	18,520	16	19,380	4	20,300	2	21,280	3	22,320	5	23,070	3		
12	18,360		19,160	1	20,020	16	20,940	1	21,920	2	22,960	3	23,710	3		
13	19,020		19,830		20,680		21,600	19	22,590	9	23,630	9	24,370	2		
14					21,370	2	22,290	2	23,270	2	24,310	101	25,060	29		
15							22,990	2	23,980	1	25,020	34	25,770	14		
16											25,740	41	26,490	5		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
458	$22,154	$23,710	

1/ Contract College Instructors Salary Schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN DIEGO 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 73528

1978-79 ANNUAL ATTENDANCE ADA 30,334
HIGHEST ENTRY STEP 10
TEACHING DAYS 176

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I LESS THAN MA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+90 W/MA
VII PHD
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	11,660		12,410	2	13,210		14,070		14,990		15,960		16,660			
2	12,060	1	12,810	1	13,610		14,770		15,390		16,360		17,060			
3	12,480	5	13,230	1	14,030	1	14,890		15,810	1	16,780		17,480			
4	12,920	3	13,670	2	14,470		15,330		16,250		17,220		17,920			
5	13,380	2	14,130	1	14,930		15,790		16,710		17,680		18,380			
6	13,860	10	14,610	1	15,410		16,270		17,190		18,160		18,860	1		
7	14,360	2	15,110		15,910		16,770		17,690		18,660	1	19,360			
8	14,880	26	15,630	9	16,430		17,290		18,210		19,180		19,880			
9	15,420	1	16,170	4	16,970		17,830		18,750		19,720	3	20,420	1		
10	15,980		16,730	7	17,530		18,390	3	19,310		20,280	1	20,980			
11	16,560	3	17,310	20	18,110	2	18,970	1	19,890	1	20,860		21,560	1		
12	17,160		17,910		18,710	3	19,570	1	20,490		21,460		22,160			
13	17,780		18,530		19,330		20,190		21,110	1	22,080		22,780			
14					19,970		20,830		21,750		22,720		23,420			
15							21,490		22,410		23,380		24,080			
16											24,460		24,760			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
123	$15,860	$15,630	

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1/ Contract Adult Employee's Salary Schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN FRANCISCO — FALL 1978 SALARY SURVEY — DISTRICT CODE 73536

1978-79 ANNUAL ATTENDANCE ADA 23,937
HIGHEST ENTRY STEP 11
TEACHING DAYS 175
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I ADULT CERTIFICATE
II AB
III AB+15
IV AB+30
V AB+45
VI AB+60 OR MA
VII
VIII
IX

	I		II		III	IV	V	VI	VII	VIII	IX
1	10,584		8,467								
2	11,364		9,091								
3	12,144	1	9,715								
4	12,924		10,339	1							
5	13,704	4	10,963								
6	14,484	12	11,587	3							
7	15,264	13	12,211	3							
8	16,044	18	12,835	4							
9	16,824	8	13,459	9							
10	17,604	13	14,083	6							
11	18,384	16	14,707	11							
12	19,164	24	15,331	8							
13	19,944	22	15,955	9							
14	20,724	36	16,579	9							
15	21,504	36	17,203	4							
16	22,284	46	17,827	1							
17	23,064	54	18,451	4							
18	23,844	98	19,075								
19	24,624	52	19,699								
20	25,404	32	20,323								
21	26,184	66	20,947								

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
623	$21,364	$22,284	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN JOAQUIN DELTA — FALL 1978 SALARY SURVEY — DISTRICT CODE 68668

1978-79 ANNUAL ATTENDANCE ADA 9,943
HIGHEST ENTRY STEP 5
TEACHING DAYS 175
OTHER ASSIGNED DAYS 4

PERCENT INCREASE 1977-78 TO 1978-79 6.9

I BA
II BA+30
III MA
IV MA+45
V MA+60
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	14,607		15,235		16,064		16,708		17,462	1	18,203				
2	15,485	2	16,071	1	16,902		17,554		18,317	2	19,004				
3	16,265		16,907		17,741	1	18,400		19,171	1	19,807				
4	17,093		17,743		18,578	1	19,248		20,027		20,608				
5	17,921	1	18,577		19,417		20,094		20,881		21,410				
6	18,751	2	19,413		20,255	2	20,940	6	21,737	2	22,212				
7	19,577		20,249	1	21,093	2	21,787	1	22,591		23,014	1			
8	20,405		21,084	1	21,932	2	22,633	5	23,447	3	23,816				
9	21,235	8	21,918		22,770		23,480	1	24,301	5	24,618				
10			22,755	5	23,606		24,326	1	25,156	4	25,420				
11					24,446	4	25,174	2	26,010	4	26,228				
12							26,020		26,865		27,024				
13									27,721	103	27,826				
14											28,627	19			
15	21,767	2	23,325		25,058	1	26,673		28,415	55	29,344	15			
16	22,299		23,895		25,670		27,323		29,109		30,060				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
267	$26,419	$27,721	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN JOSE — FALL 1978 SALARY SURVEY — DISTRICT CODE 69658

1978-79 ANNUAL ATTENDANCE ADA 9,618
HIGHEST ENTRY STEP 9
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 8.3

I AB
II MA
III AB+45 W/MA
IV AB+60 W/MA
V AB+81 W/MA
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,832		15,456		16,191		16,928		17,664		18,164	1			
2	14,409		16,129		16,887	1	17,687		18,499		18,999				
3	14,984		16,804		17,580		18,446	1	19,331		19,831	1			
4	15,559	1	17,476		18,275	4	19,205		20,166		20,666				
5	16,134	1	18,149	1	18,966	1	19,966		20,999	2	21,499	1			
6	16,705		18,823		19,659		20,724	2	21,833	3	22,333				
7	17,364	1	19,495	3	20,354	5	21,483	6	22,668	3	23,168				
8	17,364		20,168	4	21,046	3	22,243	1	23,501	2	24,001				
9	17,364		20,841	2	21,741	2	23,002	4	24,334	5	24,834				
10	17,364		21,514	1	22,435	1	23,761	4	25,168	7	25,668				
11	17,364	1	22,188	2	23,127	2	24,521	4	25,999	7	26,499	1			
12	17,364		22,860	1	23,821	6	25,280	4	26,834	5	27,334	2			
13	17,364	1	23,532		24,514		26,037	3	27,668	11	28,168	1			
14	17,364		23,532		24,514	1	26,037	2	27,668	6	28,168	1			
15	17,364		23,532	2	24,514		26,037	1	27,668	1	28,168				
16			24,120		25,127	9	26,688	11	28,359	57	28,859	8			
17							27,339		29,051	28	29,551	2			
18									29,743	13	30,243	3			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
270	$25,830	$26,834	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN LUIS OBISPO — FALL 1978 SALARY SURVEY — DISTRICT CODE 68817

1978-79 ANNUAL ATTENDANCE ADA 3,055
HIGHEST ENTRY STEP 13
TEACHING DAYS 164
OTHER ASSIGNED DAYS 19

PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED

I BA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+80 W/MA
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,424		14,216		15,004		15,797		16,588		17,381				
2	14,216		15,004	3	15,797		16,588		17,381		18,178				
3	15,004		15,797		16,588		17,381	1	18,178		18,963				
4	15,797		16,588	1	17,381		18,178	1	18,963	1	19,749				
5	16,588		17,381		18,178		18,963		19,749	1	20,541				
6	17,381		18,178	1	18,963	1	19,749		20,541	1	21,335				
7	18,178		18,963	1	19,749	1	20,541	1	21,335	2	22,125				
8	18,963		19,749		20,541		21,335	1	22,125		22,916				
9	19,749	2	20,541	1	21,335	2	22,125		22,916		23,706				
10			21,335		22,125	2	22,916	2	23,706		24,498	1			
11			22,125	2	22,916	1	23,706	1	24,498	4	25,289				
12					23,706		24,498		25,289	1	26,082				
13					24,498	3	25,289	7	26,082	20	26,870	5			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
71	$23,306	$24,498	

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CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SAN MATEO — FALL 1978 SALARY SURVEY — DISTRICT CODE 69054

1978-79 ANNUAL ATTENDANCE ADA 16,122
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I APPROPRIATE CREDENTIAL
II BA+15
III BA+30
IV BA+45
V BA+60
VI MA
VII BA+45 W/MA
VIII BA+60 W/MA
IX DOCTORATE

	I		II		III		IV		V		VI		VII		VIII		IX	
1	11,923		12,334		12,746		13,158		13,570		14,389		14,801		15,212		16,842	
2	12,739		13,150	1	13,563		13,974		14,387		15,205	1	15,617		16,028	1	17,659	
3	18,556		13,967		14,379		14,790		15,203		16,022	3	16,434		16,845	1	18,475	
4	14,372		14,784		15,196	1	15,607		16,020		16,839	3	17,250	1	17,662	2	19,292	
5	15,189		15,601		16,013		16,424		16,837		17,656	3	18,067		18,479	1	20,112	1
6	16,005		16,417		16,828		17,240		17,654		18,472	3	18,883	2	19,295	7	20,925	
7	16,822	1	17,234		17,645		18,057	1	18,470		19,289	1	19,700	1	20,112	4	21,741	1
8	17,639		18,051		18,462		18,874		19,286		20,105	4	20,517	1	20,929	1	22,558	4
9	18,456		18,867		19,279		19,692		20,103		20,922	10	21,332	3	21,746	8	23,375	4
10	19,272	1	19,683		20,095		20,507		20,919		21,738	9	22,150	2	22,561	8	24,192	1
11	20,089		20,500		20,912		21,324		21,736	1	22,555	5	22,967	1	23,378	14	25,008	4
12	20,906	1	21,317		21,729		22,141		22,552	1	23,372	9	23,784	4	24,195	22	25,825	4
14	21,722		22,134		22,546		22,958	1	23,370		24,189	9	24,600	5	25,012	57	26,642	10
17	22,538		22,950		23,361		23,774	2	24,186	1	25,005	25	25,416	13	25,828	77	27,459	23
21	23,355		23,767	1	24,178		24,591	1	25,003	3	25,822	8	26,233	8	26,645	64	28,274	24

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NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
494	$24,568	$25,012	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SANTA BARBARA — FALL 1978 SALARY SURVEY — DISTRICT CODE 69294

1978-79 ANNUAL ATTENDANCE ADA 6,932
HIGHEST ENTRY STEP 8
TEACHING DAYS 175
OTHER ASSIGNED DAYS 3

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA
II MA
III BA+45 OR MA+15
IV BA+60 OR MA+30
V BA+75 OR MA+45
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,551		14,916		15,604		16,292		16,981					
2	14,272		15,619		16,302		16,985		17,669					
3	14,993		16,323	1	16,999	1	17,678		18,357					
4	15,713		17,026	2	17,697		18,370	1	19,046					
5	16,433		17,730	1	18,394		19,063	1	19,734	3				
6	17,154		18,432	1	19,092	3	19,755		20,422	3				
7	17,875		19,136		19,789	1	20,447	3	21,111	2				
8	18,596		19,839		20,487	1	21,141	1	21,799	6				
9	19,315		20,543		21,184	4	21,833	2	22,487	4				
10	20,036	1	21,246	2	21,882		22,525	4	23,176	3				
11	20,757		21,949		22,579		23,218		23,864	6				
12			22,652	13	23,277	2	23,910		24,552	6				
13					23,974	5	24,603	2	25,241	3				
14							25,296	16	25,929	9				
15									26,617	66				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
179	$24,287	$25,296	DOCTORATE	33 AT	$645

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SOUTH COUNTY — FALL 1978 SALARY SURVEY — DISTRICT CODE 61317

1978-79 ANNUAL ATTENDANCE ADA 9,574
HIGHEST ENTRY STEP 15
TEACHING DAYS 176
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.8

I BA
II BA+30
III MA
IV BA+60 W/MA
V DOCTORATE
VI
VII
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	14,449	14,995	16,220	16,910	17,163				
2	14,995	15,537	16,769 1	17,468 1	18,172				
3	15,537	16,084	17,320 2	18,020	18,736				
4	16,628	17,173	18,422 2	19,135 2	19,857 2				
5	17,354	17,899	19,155 1	19,876 4	20,602 2				
6	18,198	18,627	19,889 2	20,613 4	21,350				
7	18,810	19,352 1	20,621 3	21,352 3	22,097 1				
8	19,585	20,079	21,353 2	22,094 8	22,843 3				
9	20,262	20,803	22,089 5	22,834 8	23,595 3				
10	20,987	21,534	22,822 1	23,575 4	24,343				
11		22,078	23,557 3	24,314 2	25,087				
12		22,625	24,290 1	25,056 3	25,837 2				
13			24,838 8	25,797 1	26,584 1				
14			25,390 2	26,353 7	27,330 2				
15			25,939 12	26,910 76	27,892 17				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
215	$24,876	$25,939	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

STATE CENTER — FALL 1978 SALARY SURVEY — DISTRICT CODE 62463

1978-79 ANNUAL ATTENDANCE ADA 11,156 — PERCENT INCREASE 1977-78 TO 1978-79 5.4

HIGHEST ENTRY STEP 8

TEACHING DAYS 175

I BA
II BA+45 OR MA
III BA+60 W/MA OR MA+30
IV BA+75 W/MA OR MA+45
V BA+90 W/MA OR MA+60 OR PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,359		14,278		15,076		15,874		16,672	1				
2	14,048		14,967	1	15,765		16,563	1	17,361					
3	14,737	1	15,656	2	16,454	1	17,252		18,050	1				
4	15,426	1	16,345	3	17,143		17,941	2	18,739					
5	16,115		17,034	1	17,832		18,630	3	19,428	2				
6	16,804		17,723	2	18,521	1	19,319	1	20,117					
7	17,493		18,412	3	19,210	3	20,008	1	20,806	4				
8	18,182		19,101	1	19,899	1	20,697	3	21,495	3				
9	18,871		19,790		20,588	4	21,386	1	22,184	8				
10	19,560	2	20,479	5	21,277	4	22,075	3	22,873	9				
11	20,249	3	21,168	5	21,966	3	22,764	1	23,562	3				
12			21,857	11	22,655	2	23,453	2	24,251	7				
13					23,344	10	24,142	10	24,940	31				
17	20,938		22,546	8	24,033	6	24,831	8	25,629	37				
21	21,627		23,235	3	24,722	3	25,520	4	26,318	16				
25	22,316		23,924	2	25,411	2	26,209	7	27,007	39				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
302	$23,619	$24,251	DOCTORATE	14 AT	$500

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SEQUOIAS — FALL 1978 SALARY SURVEY — DISTRICT CODE 72124

1978-79 ANNUAL ATTENDANCE ADA 4,565
HIGHEST ENTRY STEP 6
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 9.5

I BA
II BA+30
III BA+45 OR MA
IV BA+60 W/MA
V BA+75 W/MA
VI DOCTORATE
VII
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,750	14,650	15,600	16,600	17,500	18,500			
2	14,250	15,200	16,150	17,150	18,100	19,100			
3	14,750	15,750	16,750	17,750	18,700	19,700			
4	15,300	16,250	17,300	18,300	19,350	20,300			
5	15,800	16,900	17,900 2	18,900	19,950 2	20,900			
6	16,350	17,400	18,450 2	19,500 1	20,550	21,500			
7	16,900	17,950	19,050 3	20,050	21,150	22,150			
8	17,400	18,500	19,550 3	20,650 1	21,750	22,800			
9	17,950	19,050 1	20,100 1	21,250	22,350 2	23,400			
10	18,500 1	19,650 1	20,700 3	21,800 2	22,850 4	24,000 1			
11	19,050	20,200 1	21,250	22,400 1	23,500 5	24,600 1			
12	19,550	20,700 1	21,850 2	23,000 1	24,050 1	25,200			
13	20,100	21,250	22,400 2	23,550 2	24,700 1	25,900			
14	20,650	21,800	22,950 3	24,150	25,350 2	26,500			
15	21,200	22,400 2	23,550 16	24,750 10	25,950 43	27,100 4			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
128	$23,729	$23,550	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SHASTA-TEHAMA-TRINITY — FALL 1978 SALARY SURVEY — DISTRICT CODE 70144

1978-79 ANNUAL ATTENDANCE ADA 8,297
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 4

PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED

I LESS THAN CLASS II
II COMMUNITY COLLEGE CREDENTIAL
III BA+42 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,920		14,721		15,522		16,323		17,124					
2	14,721		15,522		16,323		17,124		17,925					
3	15,522		16,323		17,124	1	17,925	2	18,726					
4	16,323		17,124		17,925		18,726		19,527	1				
5	17,124		17,925		18,726	1	19,527		20,328					
6	17,925		18,726	1	19,527		20,328		21,129	3				
7	18,726		19,527	2	20,328	1	21,129	2	21,930	2				
8	19,527		20,328		21,129	2	21,930		22,731	1				
9	20,328		21,129	2	21,930	2	22,731	1	23,532	6				
10	21,129	1	21,930	1	22,731	1	23,532	4	24,333	4				
11			22,731	7	23,532	2	24,333		25,134	2				
12					24,333	2	25,134	6	25,935	3				
13									26,736	20				
16							25,975	3	27,577	12				
20									28,458	6				
25									29,379	12				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
116	$25,109	$25,134

BONUSES

DOCTORATE	9	AT	$845
OTHER TYPES 1/	12	AT	$1,106

1/ Average of Division Director, Coordinator, and Department Director Stipends.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SIERRA — FALL 1978 SALARY SURVEY — DISTRICT CODE 66936

1978-79 ANNUAL ATTENDANCE ADA 4,233
HIGHEST ENTRY STEP 8
TEACHING DAYS 175
OTHER ASSIGNED DAYS 3

PERCENT INCREASE 1977-78 TO 1978-79 5.4

I BA
II BA+40 OR MA
III BA+60 W/MA OR MA+20
IV BA+80 W/MA OR MA+40
V
VI
VII
VIII
IX

	I		II		III		IV		V	VI	VII	VIII	IX
1	14,156		15,005		15,906	1	16,860						
2	14,722		15,606		16,842		17,534						
3	15,311		16,230		17,204	1	18,236						
4	15,924		16,879	1	17,892		18,965						
5	16,561	1	17,554		18,607	1	19,724						
6	17,223	2	18,256	1	19,352		20,513	2					
7	17,912	3	18,987	4	20,126	3	21,333	3					
8	18,628	3	19,746	2	20,931	1	22,187	2					
9	19,373		20,536	2	21,768		23,074	5					
10	20,148	2	21,357	1	22,639	1	23,997	1					
11			22,212	4	23,544	4	24,957	2					
12					24,486	15	25,955	3					
13							26,993	62					

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY		BONUSES		
133	$24,181	$24,957	DOCTORATE	6	AT	$1,000

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SISKIYOU — FALL 1978 SALARY SURVEY — DISTRICT CODE 70474

1978-79 ANNUAL ATTENDANCE ADA	1,398	PERCENT INCREASE 1977-78 TO 1978-79	6.6
HIGHEST ENTRY STEP	4		
TEACHING DAYS	176		
OTHER ASSIGNED DAYS	2		

I APPROPRIATE CREDENTIAL
II MA
III MA+15
IV MA+30
V MA+45
VI DOCTORATE
VII
VIII
IX

	I	II	III	IV	V	VI	VII	VIII	IX
1	13,373	14,078	14,780	15,486	16,190	16,990			
2	13,935	14,677	15,414	16,155	16,896	17,696			
3	14,500	15,275	16,050	16,824	17,601	18,401			
4	15,065	15,874 2	16,686 1	17,493	18,305	19,105			
5	15,628	16,472 3	17,318	18,163	19,011 1	19,811			
6	16,190	17,071 2	17,953	18,833	19,714	20,514			
7	16,755	17,671	18,587 1	19,502	20,419 2	21,219			
8	17,318	18,269 1	19,222 1	20,172	21,124	21,924			
9		18,867	19,855	20,842	21,831 1	22,631			
10		19,469	20,490	21,512 1	22,533	23,333			
11		20,066	21,124	22,178	23,238 1	24,038			
12		20,665 1	21,759	22,852	23,942	24,742			
13				23,520 2	24,648	25,448			
14					25,353 11	26,153	1		
17					26,056 9	26,856	2		
20					26,762 4	27,562			
23					27,467	28,267			
26					28,172	28,972			
29					28,876	29,676			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES 1/
47	$23,032	$25,353	DOCTORATE 3 AT

1/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SOLANO COUNTY — FALL 1978 SALARY SURVEY — DISTRICT CODE 70557

1978-79 ANNUAL ATTENDANCE ADA	5,206
HIGHEST ENTRY STEP	10
TEACHING DAYS	175
OTHER ASSIGNED DAYS	1

PERCENT INCREASE 1977-78 TO 1978-79 — 6.5

I CREDENTIAL
II BA+30 OR MA
III BA+60 OR BA+48 W/MA OR MA+24
IV BA+90 OR BA+72 W/MA OR MA+48
V BA+96 W/MA OR MA+72
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,438		14,392		15,386	1	16,357		17,338					
2	14,097		15,055		16,053		17,026		18,010					
3	14,758	1	15,718	3	16,715	2	17,693		18,680					
4	15,417		16,381	1	17,382	1	18,362	1	19,353					
5	16,073		17,043	1	18,047		19,029		20,025	1				
6	16,732		17,702		18,710	2	19,697		20,695	2				
7	17,391		18,366		19,377	2	20,367		21,364	1				
8	18,051		19,028		20,042	6	21,037	2	22,037	2				
9			19,691	1	20,709	1	21,703	2	22,707	1				
10			20,353		21,371	2	22,371	4	23,379	4				
11			21,014		22,037	3	23,041	3	24,052	1				
12					22,704	6	23,707		24,722	3				
13					23,366	9	24,377	16	25,394	22				
14							25,103	4	26,124	7				
15									26,854	3				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
121	$22,955	$23,366	DOCTORATE	10 AT	$750

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SONOMA COUNTY — FALL 1978 SALARY SURVEY — DISTRICT CODE 70946

1978-79 ANNUAL ATTENDANCE ADA 10,877
HIGHEST ENTRY STEP
TEACHING DAYS 175
OTHER ASSIGNED DAYS 1

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I AB
II AB+30
III MA
IV MA+20 OR AB+55 W/MA
V MA+40 OR AB+85 W/MA
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,635		14,010		15,134		15,925		16,717						
2	14,408		14,803		15,989	1	16,781		17,574						
3	15,180		15,596		16,843	1	17,637		18,431	1					
4	15,953		16,389		17,698	4	18,493		19,289						
5	16,725		17,182		18,552	1	19,349	1	20,146		20,746	2			
6	17,497		17,975	1	19,407	2	20,205	1	21,003	2	21,603	1			
7	18,270		18,768		20,261	4	21,061		21,861	3					
8	19,042		19,561	2	21,116	4	21,917	2	22,718	3					
9	19,814		20,353	1	21,971	3	22,773	3	23,576	7	24,176	3			
10	20,587	2	21,146	6	22,825	2	23,629		24,433	5	25,033	3			
11					23,680		24,485	2	25,290	7	25,890	3			
12					24,534	7	25,341	9	26,148	43	26,748	3			
13									26,708	28	27,308	3			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
176	$24,234	$25,341	

78

161

162

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SOUTH COUNTY — FALL 1978 SALARY SURVEY — DISTRICT CODE 61317

1978-79 ANNUAL ATTENDANCE ADA 9,574
HIGHEST ENTRY STEP 15
TEACHING DAYS 176
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.8

I BA
II BA+30
III MA
IV BA+60 W/MA
V DOCTORATE
VI
VII
VIII
IX

	I	II	III		IV		V		VI	VII	VIII	IX
1	14,449	14,995	16,220		16,910		17,163					
2	14,995	15,537	16,769	1	17,468	1	18,172					
3	15,537	16,084	17,320	2	18,020		18,736					
4	16,628	17,173	18,422	2	19,135	2	19,857	2				
5	17,354	17,899	19,153	1	19,874	4	20,602	2				
6	18,198	18,627	19,889	2	20,613	4	21,350					
7	18,810	19,352 1	20,621	3	21,352	3	22,097	1				
8	19,535	20,079	21,353	2	22,094	8	22,843	3				
9	20,262	20,803	22,089	8	22,934	8	23,595	3				
10	20,987	21,534	22,822	1	23,575	4	24,343					
11		22,078	23,557	3	24,314	2	25,087					
12		22,625	24,290	1	25,054	3	25,837	2				
13			24,838	8	25,797	11	26,584	1				
14			25,390	2	26,353	7	27,330	2				
15			25,939	12	26,910	76	27,892	17				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
215	$24,876	$25,939	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

STATE CENTER — FALL 1978 SALARY SURVEY — DISTRICT CODE 62463

1978-79 ANNUAL ATTENDANCE ADA 11,156
HIGHEST ENTRY STEP 8
TEACHING DAYS 175

PERCENT INCREASE 1977-78 TO 1978-79 5.4

I BA
II BA+45 OR MA
III BA+60 W/MA OR MA+30
IV BA+75 W/MA OR MA+45
V BA+90 W/MA OR MA+60 OR PHD
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,359		14,278		15,076		15,874		16,672	1				
2	14,048		14,967	1	15,765		16,563	1	17,361					
3	14,737	1	15,656	2	16,454	1	17,252		18,050	1				
4	15,426	1	16,345	3	17,143		17,941	2	18,739					
5	16,115		17,034	1	17,832		18,630	3	19,428	2				
6	16,804		17,723	2	18,521	1	19,319	1	20,117					
7	17,493		18,412	3	19,210	3	20,008	1	20,806	4				
8	18,182		19,101	1	19,899	1	20,697	3	21,495	3				
9	18,871		19,790		20,588	4	21,386	1	22,184	8				
10	19,560	2	20,479	5	21,277	4	22,075	3	22,873	9				
11	20,249	3	21,168	5	21,966	3	22,764	1	23,562	3				
12			21,857	11	22,655	2	23,453	2	24,251	7				
13					23,344	10	24,142	10	24,940	31				
17	20,938		22,546	8	24,033	6	24,831	8	25,629	37				
21	21,627		23,235	3	24,722	3	25,520	4	26,318	16				
25	22,316		23,924	2	25,411	2	26,209	7	27,007	39				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY
302	$23,619	$24,251

BONUSES

DOCTORATE 14 AT $500

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

SWEETWATER — FALL 1978 SALARY SURVEY — DISTRICT CODE 68429

1978-79 ANNUAL ATTENDANCE ADA 7,209
HIGHEST ENTRY STEP 6
TEACHING DAYS 175
OTHER ASSIGNED DAYS 3

PERCENT INCREASE 1977-78 TO 1978-79 3.0

I CREDENTIAL
II BA+30 OR MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+90 W/MA
VII DOCTORATE
VIII
IX

	I		II		III		IV		V		VI		VII		VIII	IX
1	13,704		15,008		15,660		16,312		16,964		17,616		18,518			
2	14,356		15,660	1	16,312		16,964		17,616		18,268		19,170			
3	15,008		16,312	2	16,964		17,616		18,268		18,920		19,822			
4	15,660		16,964		17,616		18,268		18,920	1	19,572	1	20,474			
5	16,312		17,616	1	18,268	1	18,920	1	19,572	1	20,224	2	21,126			
6	16,964	1	18,268	2	18,920	1	19,572	2	20,224	1	20,876	1	21,778	1		
7	17,616	1	18,920	4	19,572	1	20,224	1	20,876	5	21,528	2	22,430			
8	18,268	1	19,572	1	20,224	2	20,876	6	21,528	3	22,180		23,082	1		
9	18,920	2	20,224	2	20,876	2	21,528	4	22,180		22,832	4	23,734	1		
10	19,572		20,876		21,528	2	22,180	2	22,832		23,484	2	24,386			
11	20,224		21,528	1	22,180	3	22,832	3	23,484		24,136	4	25,038	1		
12	20,876		22,180	1	22,832		23,484	2	24,136	3	24,788	4	25,690	2		
13	21,528		22,832	2	23,484		24,136	1	24,788	2	25,440	6	26,342			
14					24,136	1	24,788	1	25,440	1	26,092	5	26,994			
15					24,788		25,440	6	26,092	1	26,744	11	27,646	6		
16					25,440	2	26,092	2	26,744		27,396	14	28,298	4		
17					26,092	2	26,744		27,396	2	28,048	13	28,950	1		

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
176	$23,805	$24,136	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

VENTURA COUNTY — FALL 1978 SALARY SURVEY — DISTRICT CODE 72660

1978-79 ANNUAL ATTENDANCE ADA 15,148
HIGHEST ENTRY STEP 8
TEACHING DAYS 176
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 7.0

I APPROPRIATE CREDENTIAL
II BA+45 W/MA
III BA+60 W/MA
IV BA+75 W/MA
V DOCTORATE
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,418		14,760		16,102		17,443		18,785	1				
2	14,089		15,431	1	16,773		18,114	1	19,456					
3	14,760	2	16,102		17,443		18,785	2	20,127	1				
4	15,431	1	16,773	1	18,114	1	19,456	3	20,798	1				
5	16,102	2	17,443	3	18,785		20,127	3	21,469	2				
6	16,773		18,114	2	19,456	1	20,798	8	22,140	3				
7	17,443	3	18,785	1	20,127	2	21,469	2	22,811					
8	18,114		19,456	3	20,798	3	22,140	4	23,482	1				
9	18,785		20,127	1	21,469	5	22,811	5	24,152	1				
10	19,456	2	20,798	1	22,140	2	23,482	8	24,823	1				
11	20,127		21,469	6	22,811	3	24,152	14	25,494	4				
12	20,798	3	22,140	5	23,482	1	24,823	5	26,165					
13	21,469	3	22,811	21	24,152	17	25,494	122	26,836	19				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
307	$23,606	$24,152	

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

VICTOR VALLEY — FALL 1978 SALARY SURVEY — DISTRICT CODE 67926

1978-79 ANNUAL ATTENDANCE ADA 1,888
HIGHEST ENTRY STEP 4
TEACHING DAYS 177
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 0.0

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	12,150		13,188		14,021		15,272		16,315		17,357				
2	12,767		13,808		14,848		15,893	1	16,934		17,972	1			
3	13,431		14,426	1	15,465		16,510	1	17,552	1	18,590	2			
4	14,008		15,044		16,084		17,128	1	18,170		19,205	1			
5	14,623		15,662		16,703	1	17,747	1	18,789	1	19,828	1			
6	15,242		16,281		17,322		18,366		19,407		20,446	2			
7	15,860	1	16,900	1	17,939	1	18,984	2	20,027	1	21,064	1			
8	16,478		17,518		18,557		19,601		20,644		21,685				
9	17,095		18,137	1	19,176		20,219	1	21,260		22,301	3			
10			18,753		19,796		20,838	1	21,879		22,920	2			
11					20,412		21,457	1	22,500		23,538	4			
12	17,408						22,073	2	23,115	2	24,157	2			
13			19,067						23,732	1	24,776	4			
14					20,724						25,393	10			
15	17,721						22,386	3							
16			19,380						24,046						
17					21,037						25,706	4			
18	18,035						22,699								
19			19,690						24,360						
20					21,350						26,018	3			
21	18,345						23,012								
22			19,999						24,674	1					
23					21,663						26,334	1			
24	18,654						23,325								
25			20,309						24,988						
26					21,975						26,650				
27	18,964						23,638								
28			20,619						25,302						
29					22,288						26,966				
30	19,274						23,951								

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
68	$22,166	$22,386	DOCTORATE	5 AT	$1,127

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

WEST HILLS — FALL 1978 SALARY SURVEY — DISTRICT CODE 62133

1978-79 ANNUAL ATTENDANCE ADA 1,207
HIGHEST ENTRY STEP 10
TEACHING DAYS 175
OTHER ASSIGNED DAYS 4

PERCENT INCREASE 1977-78 TO 1978-79 6.3

I AB + CREDENTIAL
II AB+45 OR MA
III AB+60 OR AB+45 W/MA
IV AB+75 OR AB+60 W/MA
V AB+90 OR AB+75 W/MA
VI
VII
VIII
IX

	I		II		III		IV		V		VI		VII		VIII		IX
1	14,115		15,239		16,364		17,488		18,612								
2	14,677		15,802		16,926		18,050		19,174								
3	15,239		16,364		17,488		18,612		19,736								
4	15,802		16,926		18,050		19,174		20,298								
5	16,364		17,488		18,612		19,736		20,860								
6	16,926		18,050	2	19,174		20,298		21,422	1							
7	17,488		18,612		19,736	1	20,860		21,984								
8	18,050		19,174		20,298		21,422		22,546	1							
9	18,612		19,736		20,860		21,984		23,108								
10	19,174		20,298		21,422	2	22,546		23,670								
11	19,736	1	20,860		21,984		23,108	1	24,232	2							
12	20,298		21,422		22,546		23,670	1	24,795	3							
13	20,860	1	21,984		23,108	1	24,232	5	25,357	2							
16									25,919	4							
19									26,481	5							
22									27,043	15							

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
48	$24,893	$25,357	DOCTORATE	5 AT	$1,058

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

WEST KERN 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 63867

1978-79 ANNUAL ATTENDANCE ADA 622
HIGHEST ENTRY STEP 7
TEACHING DAYS 160
OTHER ASSIGNED DAYS 15

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I BA
II BA+30
III BA+45
IV BA+60 W/MA
V BA+75 W/MA
VI
VII
VIII
IX

	I		II		III		IV		V		VI	VII	VIII	IX
1	13,200		14,595		15,300									
2	13,960		15,355	1	16,060									
3	14,720	1	16,105		16,810		17,470							
4	15,485		16,865	1	17,565	1	18,230		18,880					
5	16,245		17,620		18,325		18,990		19,635					
6	17,005		18,380		19,085	1	19,755		20,285					
7	17,765		19,130		19,835	1	20,495	1	21,145					
8	18,520		19,895		20,600		21,260		21,905					
9	19,290		20,655		21,360		22,020		22,670					
10	20,045		21,415		22,115		22,780		23,430					
11			22,160		22,865		23,525		24,175					
12					23,625		24,285		24,935					
13					24,385	2	25,045		25,695	8				
14									28,265	1				
15							25,510	1	30,830	1				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
20	$23,168	$25,510	DOCTORATE	1 AT	$500

1/ Instructors shown at Steps 14 and 15 are on eleven and twelve month contract.

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

WEST VALLEY — FALL 1978 SALARY SURVEY — DISTRICT CODE 69716

1978-79 ANNUAL ATTENDANCE ADA 10,612
HIGHEST ENTRY STEP 7
TEACHING DAYS 175
OTHER ASSIGNED DAYS 2

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I AB
II MA
III MA+15 OR AB+45
IV MA+30 OR AB+60
V MA+60 OR AB+90
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	13,726		15,094	2	15,781	1	16,471		17,431		17,980				
2	14,549		15,921	1	16,607		17,292		18,253	1	18,803				
3	15,372		16,745	1	17,567		18,115		19,078		19,764	1			
4	16,334		17,704	2	18,390	1	19,078	3	20,037	3	20,586				
5	17,155		18,527		19,213	1	19,900		20,863	1	21,411	1			
6	17,980	2	19,351	2	20,037	2	20,725		21,687	1	22,219				
7			20,312	2	20,863	2	21,687	4	22,510	1	23,195	1			
8			21,135	1	21,823	7	22,508	5	23,468	1	24,015	1			
9			21,959		22,645	3	23,331	7	24,292	5	24,842	2			
10			22,785	2	23,468	3	24,156	5	25,116	4	25,666	1			
11			23,604	1	24,430	3	25,116	9	26,076	3	26,627	1			
12			24,568	9	25,255	12	25,939	36	26,899	30	27,449	12			
15									27,705	20	28,271	1			
18									28,513	7	29,097	2			
21									29,321		29,920				
24									30,127		30,742				

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES
229	$24,725	$25,255	

CHANCELLOR'S OFFICE

CALIFORNIA COMMUNITY COLLEGES

YOSEMITE 1/ FALL 1978 SALARY SURVEY DISTRICT CODE 71340

1978-79 ANNUAL ATTENDANCE ADA 8,533
HIGHEST ENTRY STEP 8
TEACHING DAYS 180
OTHER ASSIGNED DAYS 3

PERCENT INCREASE 1977-78 TO 1978-79 6.0

I AB+24
II AB+36
III AB+48
IV AB+60 W/MA
V AB+72 W/MA
VI DOCTORATE
VII
VIII
IX

	I		II		III		IV		V		VI		VII		VIII		IX	
1	13,674		14,520	1	15,367		16,213		17,060		17,965							
2	14,408		15,253		16,099	1	16,945		17,792		18,697							
3	15,140		15,986		16,832		17,678		18,525		19,430							
4					17,198	1												
5	15,872		16,718		17,564		18,410		19,257		20,162							
6	16,604		17,450		18,296	1	19,143		19,989	3	20,894							
7	16,971	1					19,509	2			21,261	1						
8	17,337		18,183	1	19,029	1	19,875	2	20,722		21,627							
9			18,550	1			20,241	1	21,088	1								
10	18,070		18,916		19,762	2	20,607	2	21,454	3	22,359							
11	18,436	1			20,128	2					22,726	1						
12	18,802		19,648	2	20,494	1	21,340	1	22,187	2	23,092	1						
13	19,168	1			20,860	1			22,553	2	23,458	1						
15			20,746	1			22,438	1	23,286									
16	20,266		21,112		21,958	2	22,804	6	23,652	4	24,557							
17					22,324	1			24,018	2								
18	20,999		21,844		22,690	2	23,536	1	24,383	7	25,288	1						
19					23,057	1	23,903	1			25,655	1						
20			22,577	3	23,423	7	24,269	1	25,116	6	26,021							
21									25,482	1	26,387	1						
22							25,000	8	25,848	25	26,753	6						
23							25,732	3	26,580	23	27,485	5						
24							26,463	1	27,311	32	28,216	3						
25							27,194		28,042	15	28,947	5						

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES 2/
217	$24,847	$25,848	DOCTORATE 28 AT

1/ Includes 16 faculty who are on an eleven month contract.
2/ Dollar amount is included within the salary schedule.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

YUBA — FALL 1978 SALARY SURVEY — DISTRICT CODE 72777

1978-79 ANNUAL ATTENDANCE ADA 4,526 — PERCENT INCREASE 1977-78 TO 1978-79 NOT REPORTED
HIGHEST ENTRY STEP 10
TEACHING DAYS 175
OTHER ASSIGNED DAYS 1

I LESS THAN BA+30
II BA+30 OR MA
III BA+45 OR MA+15
IV BA+60 OR MA+30
V BA+75 OR MA+45
VI BA+90 OR MA+60
VII
VIII
IX

	I		II		III		IV		V		VI		VII	VIII	IX
1	14,102		14,823		15,542		16,259		16,979		17,698				
2	14,823		15,542		16,259		16,979	1	17,698		18,419				
3	15,542		16,259	1	16,979		17,698		18,419		19,138				
4	16,259	1	16,979	2	17,698	2	18,419		19,138		19,858	1			
5	16,979		17,698	3	18,419		19,138	1	19,858	1	20,575				
6	17,698		18,419	2	19,138	2	19,858	2	20,575		21,294	1			
7	18,419		19,138	1	19,858	1	20,575		21,294		22,015				
8	19,138		19,858	1	20,575		21,294	1	22,015	1	22,735	2			
9	19,858		20,575		21,294	2	22,015	1	22,735	2	23,451	6			
10	20,575		21,294	1	22,015	2	22,735	2	23,451	2	24,171	1			
11	21,294		22,015		22,735	3	23,451	1	24,171	1	24,891	4			
12	22,015		22,735		23,451		24,171	3	24,891		25,613	2			
13	22,735		23,451	1	24,171	3	24,891	7	25,613	10	26,330	31			

NOTE: NUMBERS TO THE RIGHT OF SALARY AMT INDICATE FULL TIME FACULTY WITH AT LEAST 50% TEACHING LOAD RECEIVING THAT SALARY

NO. TEACHERS	MEAN SALARY	MEDIAN SALARY	BONUSES		
112	$23,512	$24,171	DOCTORATE	5 AT	$897

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